# Extended to May 16, 2022

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

A For the 2020 colonder was

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

| OMB No. 1545-0047 |
|-------------------|
| 2020              |
| Open to Public    |
| Inspection        |

|  | OI UI   | e 2020 catendar year, or tax year beginning                    | <u>UL I, 2020</u> and  | dending L      | JUN 30,                               | 2021          |                             |  |  |  |
|--|---|--|--|----------------|---------------------------------------|---------------|-----------------------------|--|--|--|
| В  | Check if<br>opplices  | C Name of organization   | _  |                | D Employe                             | r identifica  | ation number                |  |  |  |
|  | Addre   |  |  |                | i                                     |               |                             |  |  |  |
| F  | Name  |  |  | ·              | 23_2                                  | 79060         | 7                           |  |  |  |
| 7  | Initial   |  | livered to street address)                                     | Room/suite     | · · · · · · · · · · · · · · · · · · · |               |                             |  |  |  |
|  | Final   |  | 050  |                |                                       |               |                             |  |  |  |
|  | Final Street 936 215-926-90  City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ |  |  |                |                                       |               |                             |  |  |  |
|  | Amended Dhiladolphia DA 10140   |  |  |                |                                       |               |                             |  |  |  |
| Applica  |   |  |  |                |                                       |               |                             |  |  |  |
| Ition pending   F Name and address of principal officer: MATC Prizer   for subordinates? Yes   same as C above   H(b) Are all subordinates included? Yes |   |  |  |                |                                       |               |                             |  |  |  |
| 1.1  | Гах-ех  |  |  | or 527         |                                       |               | st. See instructions        |  |  |  |
|  |   | te: ▶ http://physicians.temp                                   |  | 01 327         | H(c) Group                            |               |                             |  |  |  |
|  |   |  | ssociation Other   | 1 Vear         |                                       |               | State of legal domicile: PA |  |  |  |
|  | art I   | Summary  |  | 1 1 1 0 01     | or iormanon, a                        | - J J T NI    | State of legal domicile, FA |  |  |  |
| -  | 1   | Briefly describe the organization's mission or most            | significant activities: The                                    | missic         | n of Te                               | mple          |                             |  |  |  |
| Governance   |   | Physicians, Inc. is to pro                                     | ovide access to  | the h          | ighest o                              | rualit        | v of                        |  |  |  |
| Ē  | 2   | Check this box  if the organization discor                     | ntinued its operations or dispo                                | sed of more    | than 25% of i                         | ts net asse   | is.                         |  |  |  |
| o Ve   | 3   | Number of voting members of the governing body                 |  |                |                                       | 1 1           | 8                           |  |  |  |
| Ğ  | 4   | Number of independent voting members of the gov                |  |                |                                       | 4             | 2                           |  |  |  |
| <del>ଷ</del> ୍ଟ  | 5   | Total number of individuals employed in calendar y             | rear 2020 (Part V, line 2a)                                    |                |                                       | 5             | 617                         |  |  |  |
| Ę  | 6   | Total number of volunteers (estimate if necessary)             |  |                |                                       | 6             | 2                           |  |  |  |
| Activities   | 7 a   | Total unrelated business revenue from Part VIII, co            | lumn (C), line 12  |                |                                       | 7a            | 0.                          |  |  |  |
| _ <  | b   | Net unrelated business taxable income from Form                | 990-T, Part I, line 11   |                |                                       | 7b            | 0.                          |  |  |  |
|  |   |  |  |                | Prior Yea                             |               | Current Year                |  |  |  |
| a  | 8   | Contributions and grants (Part VIII, line 1h)                  |  |                | 14,065,                               | 176.          | 8,917,704.                  |  |  |  |
| Ž  | 9   |  |  | 100 595        | 64,726,                               |               | 70,851,372.                 |  |  |  |
| Revenue  | 10  | Investment income (Part VIII, column (A), lines 3, 4,          |  |                |                                       | 489.          | 260,267.                    |  |  |  |
| Œ  | 11  | Other revenue (Part VIII, column (A), lines 5, 6d, 8c,         | , 9c, 10c, and 11e)  |                |                                       | 0.            | 0.                          |  |  |  |
|  | 12  | Total revenue - add lines 8 through 11 (must equal             | Part VIII, column (A), line 12)                                |                | 79,156,                               | 205.          | 80,029,343.                 |  |  |  |
|  |   |  | ints and similar amounts paid (Part IX, column (A), lines 1-3) |                |                                       |               |                             |  |  |  |
|  |   | Benefits paid to or for members (Part IX, column (A            |  | 0.1440.000.000 |                                       | 0.            | 0.                          |  |  |  |
| ý,   | l ac  | Salaries, other compensation, employee benefits (F             | 278.   | 51,525,849.    |                                       |               |                             |  |  |  |
| Expenses   | 16a   | Professional fundraising fees (Part IX, column (A), li         | ine 11e)   |                |                                       | 0.            | 0.                          |  |  |  |
| 9  | b   | Total fundraising expenses (Part IX, column (D), line          |  | 0.             | A CANADA                              | W2550 8       |                             |  |  |  |
| û  | 17  | Other expenses (Part IX, column (A), lines 11a-11d,            | r expenses (Part IX, column (A), lines 11a-11d, 11f-24e)       |                |                                       |               |                             |  |  |  |
|  | 18  | Total expenses. Add lines 13-17 (must equal Part I)            | X, column (A), line 25)  |                | 75,823,                               | 203.          | 78,182,734.                 |  |  |  |
| _  |   | Revenue less expenses. Subtract line 18 from line              |  |                | 3,333,                                |               | 1,846,609.                  |  |  |  |
| ts or  |   |  | 596.9  | Ве             | ginning of Curr                       | ent Year      | End of Year                 |  |  |  |
| Sets   | 20  | Total assets (Part X, line 16)                                 |  |                | 26,404,                               | 735.          | 32,827,078.                 |  |  |  |
| t As   | 20<br>21<br>22  | Total liabilities (Part X, line 26)                            | ***************************************                        |                | 18,840,                               | 893.          | 23,461,988.                 |  |  |  |
| 2  | 22  | Net assets or fund balances. Subtract line 21 from             | line 20  |                | 7,563,                                | 842.          | 9,365,090.                  |  |  |  |
|  | art II  | Signature Block  | 40 000 000 000   |                |                                       |               |                             |  |  |  |
| Und  | er pena   | alties of perjury, I declare that I have examined this return, | including accompanying schedule                                | s and statem   | ents, and to the                      | best of my k  | nowledge and belief, it is  |  |  |  |
| true   | corre   | ct, and complete. Declaration A preparer (other than office    | r) is based on all information of w                            | hich preparer  | has any knowle                        |               |                             |  |  |  |
|  |   | Mask   |  |                |                                       | 5/12/2        | 2                           |  |  |  |
| Sig  | n 🖠   | Signature of officer   |  |                | Date                                  |               |                             |  |  |  |
| Her  | e   | Marc Prizer, Treasurer   |  |                |                                       |               |                             |  |  |  |
| _  | _   | Type or print name and title                                   |  | - 1.           |                                       |               |                             |  |  |  |
|  |   | Print/Type preparer's name                                     | Preparer's signature   |                | Date                                  | Check         | PTIN                        |  |  |  |
| Paid   |   |  |  |                |                                       | self-employed |                             |  |  |  |
| Preparer Firm's name Firm's EIN  |   |  |  |                |                                       |               |                             |  |  |  |
| USB  | Only  | Firm's address   |  |                |                                       |               |                             |  |  |  |
| _  |   |  |  |                | Phon                                  | e no.         |                             |  |  |  |
|  |   | RS discuss this return with the preparer shown about           |  |                |                                       |               | Yes No                      |  |  |  |
| 0320   | 01 12-2   | 3-20 LHA For Paperwork Reduction Act Notic                     | e, see the separate instructi                                  | ons,           |                                       |               | Form 990 (2020)             |  |  |  |

Page 2

| Pai | Statement of Program Service Accomplishments   |
|-----|--|
|     | Check if Schedule O contains a response or note to any line in this Part III   |
| 1   | Briefly describe the organization's mission:   |
|     | The mission of Temple Physicians, Inc. is to provide access to the   |
|     | highest quality of clinical care in both the community and academic  |
|     | settings, and to support the clinical, administrative and corporate  |
|     | activities of the Temple University Health System.   |
| 2   | Did the organization undertake any significant program services during the year which were not listed on the                                 |
|     | prior Form 990 or 990-EZ?  |
|     | If "Yes," describe these new services on Schedule O.   |
| 3   | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No                        |
|     | If "Yes," describe these changes on Schedule O.  |
| 4   | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.         |
|     | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
|     | revenue, if any, for each program service reported.  |
| 4a  | (Code:) (Expenses \$69,844,484. including grants of \$) (Revenue \$70,851,372.   |
|     | Temple Physicians, Inc. (TPI) is a network of community based primary  |
|     | care and specialist physicians offering services in approximately 45   |
|     | offices located throughout North and Northeast Philadelphia and the  |
|     | surrounding areas, several of which are located in areas designated by   |
|     | the US Department of Health and Human Services Health Resource &   |
|     | Services Administration as Medically Underserved Areas / Populations   |
|     | (MUA/P) for medical care professionals. TPI employs and otherwise  |
|     | contracts with approximately 131 physicians and 113 midlevel providers   |
|     | to provide healthcare services to its patients, including both   |
|     | inpatients and outpatients of the affiliated hospitals of the Temple   |
|     | University Health System (TUHS).   |
|     |  |
| 4b  | (Code:) (Expenses \$ including grants of \$ ) (Revenue \$)   |
|     |  |
|     |  |
|     |  |
|     |  |
|     |  |
|     |  |
|     |  |
|     |  |
|     |  |
|     |  |
|     |  |
|     |  |
| 4c  | (Code:) (Expenses \$ including grants of \$) (Revenue \$)  |
|     |  |
|     |  |
|     |  |
|     |  |
|     |  |
|     |  |
|     |  |
|     |  |
|     |  |
|     |  |
|     |  |
|     |  |
| 4d  | Other program services (Describe on Schedule O.)   |
|     | (Expenses \$ including grants of \$ ) (Revenue \$ )  |
| 4e  | Total program service expenses • 69,844,484 •  |

# Form 990 (2020) Temple Physicians Inc. Part IV Checklist of Required Schedules

|     |   |   | Yes | No           |
|-----|---|---|-----|--------------|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?   |   |     |              |
|     | If "Yes," complete Schedule A   | 1   | Х   |              |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors?  | 2   | Х   |              |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for   |   |     |              |
|     | public office? If "Yes," complete Schedule C, Part I  | 3   |     | X            |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect  |   |     |              |
|     | during the tax year? If "Yes," complete Schedule C, Part II   | 4   |     | Х            |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or  |   |     |              |
|     | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III  | 5   |     | х            |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to   |   |     |              |
|     | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  | 6   |     | Х            |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,   |   |     |              |
| •   | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  | 7   |     | x            |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>  | <u> </u>                                    |     |              |
| Ü   | Schedule D, Part III  | 8   |     | x            |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for   | ۳   |     | <del></del>  |
| 9   | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?   |   |     |              |
|     |   | _   |     | x            |
| 10  | If "Yes," complete Schedule D, Part IV  | 9   |     | <u> </u>     |
| 10  | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments  | 40  |     | x            |
|     | or in quasi endowments? If "Yes," complete Schedule D, Part V   | 10  |     | <u> </u>     |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X  |   |     |              |
|     | as applicable.  |   |     |              |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,   |   | 37  |              |
|     | Part VI   | 11a   | X   | _            |
| b   | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total  |   |     |              |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII   | 11b   |     | X            |
| С   | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total   |   |     | l            |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  | 11c   |     | X            |
| d   | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in   |   |     |              |
|     | Part X, line 16? If "Yes," complete Schedule D, Part IX   | 11d   | Х   |              |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X   | 11e   | X   |              |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses   |   |     |              |
|     | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  | 11f   |     | <u> </u>     |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete   |   |     |              |
|     | Schedule D, Parts XI and XII  | 12a   |     | X            |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year?   |   |     |              |
|     | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional   | 12b   | X   |              |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 13  |     | X            |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?   | 14a   |     | Х            |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,   |   |     |              |
|     | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000  |   |     |              |
|     | or more? If "Yes," complete Schedule F, Parts I and IV  | 14b   |     | X            |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any   |   |     |              |
|     | foreign organization? If "Yes," complete Schedule F, Parts II and IV  | 15  |     | Х            |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to  |   |     |              |
|     | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV   | 16  |     | Х            |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,   |   |     |              |
| -   | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  | 17  |     | x            |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines  | Г <u>.</u>                                  |     |              |
|     | 1c and 8a? If "Yes," complete Schedule G, Part II   | 18  |     | x            |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."  | <u>.                                   </u> |     | <del></del>  |
|     | ,   | 19  |     | x            |
| 20a | complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a   |     | X            |
|     |   | 20a   |     | <del> </del> |
| 21  | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | 200   |     |              |
| ۲1  |   | 04  |     | X            |
|     | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II   | 21  | L   | _ 4\         |

| Pa  | rt IV Checklist of Required Schedules (continued)  |          |     |     |
|-----|--|----------|-----|-----|
|     | ·  |          | Yes | No  |
| 22  | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on                  |          |     |     |
|     | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22       |     | Х   |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current     |          |     |     |
|     | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete                 |          |     |     |
|     | Schedule J   | 23       | Х   |     |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the        |          |     |     |
|     | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete             |          |     |     |
|     | Schedule K. If "No," go to line 25a  | 24a      |     | X   |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?                              |          |     |     |
|     | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease           |          |     |     |
|     | any tax-exempt bonds?  | 24c      |     |     |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?                        |          |     |     |
|     | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit                   |          |     |     |
|     | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I                                  | 25a      |     | X   |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and     |          |     |     |
|     | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete          |          |     |     |
|     | Schedule L, Part I   | 25b      |     | x   |
| 26  | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current                |          |     |     |
|     | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%                        |          |     |     |
|     | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II                             | 26       |     | x   |
| 27  | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,    |          |     |     |
|     | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled    |          |     |     |
|     | entity (including an employee thereof) or family member of any of these persons? If "Yes." complete Schedule L. Part III       | <b>I</b> |     | x   |
| 28  | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV              | ····     |     |     |
|     | instructions, for applicable filing thresholds, conditions, and exceptions):   |          |     |     |
| а   | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>        |          |     |     |
| _   | "Yes," complete Schedule L, Part IV  | 28a      |     | x   |
| b   | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV                                |          |     | Х   |
|     | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If                      |          |     |     |
| _   | "Yes," complete Schedule L, Part IV  | 28c      |     | x   |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M                       |          |     | Х   |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation    |          |     |     |
|     | contributions? If "Yes," complete Schedule M   | 30       |     | x   |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I             |          |     | X   |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i> | ····     |     |     |
| -   | Schedule N, Part II  | 32       |     | l x |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations                     |          |     |     |
|     | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  | 33       |     | X   |
|     |  |          |     |     |

|          | any tax-exempt bonds?  | 24c  |     |          |
|----------|--|------|-----|----------|
| d        | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?                                | 24d  |     |          |
| 25a      | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit                           |      |     |          |
|          | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a  |     | X        |
| b        | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and             |      |     |          |
|          | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete                  |      |     |          |
|          | Schedule L, Part I   | 25b  |     | X        |
| 26       | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current                        |      |     |          |
|          | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%                                |      |     |          |
|          | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II                                     | 26   |     | X        |
| 27       | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,            |      |     |          |
|          | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled            |      |     |          |
|          | entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i> | 27   |     | X        |
| 28       | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV                      |      |     |          |
| 20       | instructions, for applicable filing thresholds, conditions, and exceptions):   |      |     |          |
| _        |  |      |     |          |
| а        | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?   [F                     | 200  |     | x        |
| <b>L</b> | "Yes," complete Schedule L, Part IV  | 28a  |     | X        |
|          | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  | 28b  |     | 12       |
| С        | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If                              | 00-  |     | x        |
| 00       | "Yes," complete Schedule L, Part IV  | 28c  |     | X        |
| 29       | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M                               | 29   |     |          |
| 30       | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation            |      |     | - v      |
| 0.4      | contributions? If "Yes," complete Schedule M   | 30   |     | X        |
| 31       | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I                     | 31   |     |          |
| 32       | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete                       |      |     | x        |
|          | Schedule N, Part II  | 32   |     |          |
| 33       | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations                             |      |     | - v      |
|          | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  | 33   |     | X        |
| 34       | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and              |      | 37  |          |
|          | Part V, line 1   | 34   | X   | 77       |
|          | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a  |     | X        |
| b        | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity              |      |     |          |
|          | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  | 35b  |     |          |
| 36       | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?             |      |     | ,,       |
|          | If "Yes," complete Schedule R, Part V, line 2  | 36   |     | X        |
| 37       | Did the organization conduct more than 5% of its activities through an entity that is not a related organization                       |      |     |          |
|          | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI                           | 37   |     | <u> </u> |
| 38       | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?                         |      |     |          |
| Do       | Note: All Form 990 filers are required to complete Schedule O  | 38   | X   |          |
| Par      |  |      |     |          |
|          | Check if Schedule O contains a response or note to any line in this Part V   |      |     | Ш        |
|          |  |      | Yes | No       |
|          | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   | -    |     |          |
| b        | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  | -    |     |          |
| С        | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming                     |      |     |          |
|          | (gambling) winnings to prize winners?  | 1c   | X   |          |
| 032004   | 12-23-20   | Form | 990 | (2020)   |

Form 990 (2020) Temple Physicians Inc.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

|     |  |             |                        |     | Yes | No   |  |  |  |  |
|-----|--|-------------|------------------------|-----|-----|------|--|--|--|--|
| 2a  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,  |             |                        |     |     |      |  |  |  |  |
|     | filed for the calendar year ending with or within the year covered by this return  | 2a          | 617                    |     |     |      |  |  |  |  |
| b   | If at least one is reported on line 2a, did the organization file all required federal employment tax return   | ns?         | •                      | 2b  | Х   |      |  |  |  |  |
|     | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions   |             |                        |     |     |      |  |  |  |  |
| За  | Did the organization have unrelated business gross income of \$1,000 or more during the year?  |             |                        | 3a  |     | X    |  |  |  |  |
| b   | <b>b</b> If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O   |             |                        |     |     |      |  |  |  |  |
|     | la At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a   |             |                        |     |     |      |  |  |  |  |
|     | financial account in a foreign country (such as a bank account, securities account, or other financial a   | ccour       | nt)?                   | 4a  |     | X    |  |  |  |  |
| b   | If "Yes," enter the name of the foreign country  |             |                        |     |     |      |  |  |  |  |
|     | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Advanced in the Financi | ccoun       | ts (FBAR).             |     |     |      |  |  |  |  |
| 5а  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  |             |                        | 5a  |     | X    |  |  |  |  |
|     | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction  |             |                        | 5b  |     | X    |  |  |  |  |
|     | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  |             |                        | 5c  |     |      |  |  |  |  |
| 6a  | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the   | e orga      | nization solicit       |     |     |      |  |  |  |  |
|     | any contributions that were not tax deductible as charitable contributions?  |             |                        | 6a  |     | _X_  |  |  |  |  |
| b   | If "Yes," did the organization include with every solicitation an express statement that such contribution   | ons o       | gifts                  |     |     |      |  |  |  |  |
| _   | were not tax deductible?   |             |                        | 6b  |     |      |  |  |  |  |
| 7   | Organizations that may receive deductible contributions under section 170(c).  |             |                        | _   |     | v    |  |  |  |  |
|     | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser  | vices p     | provided to the payor? | 7a  |     | X    |  |  |  |  |
|     | If "Yes," did the organization notify the donor of the value of the goods or services provided?  Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was  |             |                        | 7b  |     |      |  |  |  |  |
| C   |  | as req      | uirea                  | 7с  |     | Х    |  |  |  |  |
| ч   | to file Form 8282?  If "Yes," indicate the number of Forms 8282 filed during the year  | 7d          |                        | 70  |     | - 21 |  |  |  |  |
|     | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or   |             | t?                     | 7e  |     |      |  |  |  |  |
| f   | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra  |             |                        | 7f  |     |      |  |  |  |  |
| g   |  |             |                        |     |     |      |  |  |  |  |
| h   |  |             |                        |     |     |      |  |  |  |  |
| 8   | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained  | by th       | e                      |     |     |      |  |  |  |  |
|     | sponsoring organization have excess business holdings at any time during the year?   |             |                        | 8   |     |      |  |  |  |  |
| 9   | Sponsoring organizations maintaining donor advised funds.  |             |                        |     |     |      |  |  |  |  |
| а   | Did the sponsoring organization make any taxable distributions under section 4966?   |             |                        | 9a  |     |      |  |  |  |  |
| b   | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  |             |                        | 9b  |     |      |  |  |  |  |
| 10  | Section 501(c)(7) organizations. Enter:  |             | 1                      |     |     |      |  |  |  |  |
| а   | Initiation fees and capital contributions included on Part VIII, line 12   | 10a         |                        |     |     |      |  |  |  |  |
| b   | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  | 10b         |                        |     |     |      |  |  |  |  |
| 11  | Section 501(c)(12) organizations. Enter:   | 1           | 1                      |     |     |      |  |  |  |  |
| а   | Gross income from members or shareholders  | 11a         |                        |     |     |      |  |  |  |  |
| a   | Gross income from other sources (Do not net amounts due or paid to other sources against   | 446         |                        |     |     |      |  |  |  |  |
| 122 | amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form  | 1041        | 2                      | 120 |     |      |  |  |  |  |
|     | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  | 1041<br>12b | <u> </u>               | 12a |     |      |  |  |  |  |
| 13  | Section 501(c)(29) qualified nonprofit health insurance issuers.   | 120         |                        |     |     |      |  |  |  |  |
|     | Is the organization licensed to issue qualified health plans in more than one state?   |             |                        | 13a |     |      |  |  |  |  |
| _   | Note: See the instructions for additional information the organization must report on Schedule O.  |             |                        |     |     |      |  |  |  |  |
| b   | Enter the amount of reserves the organization is required to maintain by the states in which the   |             |                        |     |     |      |  |  |  |  |
|     | organization is licensed to issue qualified health plans   | 13b         |                        |     |     |      |  |  |  |  |
| С   | Enter the amount of reserves on hand   | 13c         |                        |     |     |      |  |  |  |  |
|     |  |             |                        | 14a |     | Х    |  |  |  |  |
| b   | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul   | le O        |                        | 14b |     |      |  |  |  |  |
| 15  | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner  |             |                        |     |     |      |  |  |  |  |
|     | excess parachute payment(s) during the year?   |             |                        | 15  |     | Х    |  |  |  |  |
|     | If "Yes," see instructions and file Form 4720, Schedule N.   |             |                        |     |     |      |  |  |  |  |
| 16  | Is the organization an educational institution subject to the section 4968 excise tax on net investment  | incor       | ne?                    | 16  |     | X    |  |  |  |  |
|     | If "Yes," complete Form 4720, Schedule O.  |             |                        |     |     |      |  |  |  |  |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

|     | Check if Schedule O contains a response or note to any line in this Part VI  |           |          | X    |  |  |  |  |  |  |
|-----|--|-----------|----------|------|--|--|--|--|--|--|
| Sec | tion A. Governing Body and Management  |           |          |      |  |  |  |  |  |  |
|     |  |           | Yes      | No   |  |  |  |  |  |  |
| 1a  | Enter the number of voting members of the governing body at the end of the tax year  | 3         |          |      |  |  |  |  |  |  |
|     | If there are material differences in voting rights among members of the governing body, or if the governing  |           |          |      |  |  |  |  |  |  |
|     | body delegated broad authority to an executive committee or similar committee, explain on Schedule O.  |           |          |      |  |  |  |  |  |  |
| b   |  |           |          |      |  |  |  |  |  |  |
| 2   |  |           |          |      |  |  |  |  |  |  |
|     | officer, director, trustee, or key employee?   | 2         |          | X    |  |  |  |  |  |  |
| 3   | Did the organization delegate control over management duties customarily performed by or under the direct supervision  |           |          |      |  |  |  |  |  |  |
|     | of officers, directors, trustees, or key employees to a management company or other person?  | 3         |          | X    |  |  |  |  |  |  |
| 4   | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?   | 4         |          | X    |  |  |  |  |  |  |
| 5   | Did the organization become aware during the year of a significant diversion of the organization's assets?   | 5         |          | X    |  |  |  |  |  |  |
| 6   | Did the organization have members or stockholders?   | 6         | X        |      |  |  |  |  |  |  |
| 7a  | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or   |           |          |      |  |  |  |  |  |  |
|     | more members of the governing body?  | 7a        | X        |      |  |  |  |  |  |  |
| b   | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or   |           |          |      |  |  |  |  |  |  |
|     | persons other than the governing body?   | 7b        | Х        |      |  |  |  |  |  |  |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  |           |          |      |  |  |  |  |  |  |
| а   |  | 8a        | Х        |      |  |  |  |  |  |  |
|     | Each committee with authority to act on behalf of the governing body?  | 8b        | Х        |      |  |  |  |  |  |  |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the   |           |          |      |  |  |  |  |  |  |
|     | organization's mailing address? If "Yes," provide the names and addresses on Schedule O  | 9         |          | X    |  |  |  |  |  |  |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)   | •         | •        | •    |  |  |  |  |  |  |
|     |  |           | Yes      | No   |  |  |  |  |  |  |
| 10a | Did the organization have local chapters, branches, or affiliates?   | 10a       |          | Х    |  |  |  |  |  |  |
|     |  |           |          |      |  |  |  |  |  |  |
|     | and branches to ensure their operations are consistent with the organization's exempt purposes?  | 10b       |          |      |  |  |  |  |  |  |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  | 11a       | Х        |      |  |  |  |  |  |  |
|     | Describe in Schedule O the process, if any, used by the organization to review this Form 990.  |           |          |      |  |  |  |  |  |  |
| 12a |  | 12a       | Х        |      |  |  |  |  |  |  |
|     | and the same of th | 12b       |          |      |  |  |  |  |  |  |
|     | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe   |           |          |      |  |  |  |  |  |  |
|     | in Schedule O how this was done  | 12c       | Х        |      |  |  |  |  |  |  |
| 13  | Did the organization have a written whistleblower policy?  | 13        | Х        |      |  |  |  |  |  |  |
| 14  | Did the organization have a written document retention and destruction policy?   | 14        | Х        |      |  |  |  |  |  |  |
| 15  | Did the process for determining compensation of the following persons include a review and approval by independent   |           |          |      |  |  |  |  |  |  |
|     | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  |           |          |      |  |  |  |  |  |  |
| а   | The organization's CEO, Executive Director, or top management official   | 15a       | Х        |      |  |  |  |  |  |  |
|     | Other officers or key employees of the organization  | 15b       | Х        |      |  |  |  |  |  |  |
| ~   | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  |           |          |      |  |  |  |  |  |  |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a  |           |          |      |  |  |  |  |  |  |
|     | taxable entity during the year?  | 16a       |          | х    |  |  |  |  |  |  |
| h   | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation   | 100       |          |      |  |  |  |  |  |  |
|     | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's   |           |          |      |  |  |  |  |  |  |
|     | exempt status with respect to such arrangements?   | 16b       |          |      |  |  |  |  |  |  |
| Sec | tion C. Disclosure   | 100       |          |      |  |  |  |  |  |  |
| 17  | List the states with which a copy of this Form 990 is required to be filed ▶PA   |           |          |      |  |  |  |  |  |  |
| 18  | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3   | e only    | ) availa | hle  |  |  |  |  |  |  |
| 10  | for public inspection. Indicate how you made these available. Check all that apply.  | , o or ny | , availa | .DIG |  |  |  |  |  |  |
|     | Own website X Another's website X Upon request Other (explain on Schedule O)   |           |          |      |  |  |  |  |  |  |
| 19  | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an   | d finar   | ncial    |      |  |  |  |  |  |  |
| 13  | statements available to the public during the tax year.  | u mial    | ioiai    |      |  |  |  |  |  |  |
| 20  | State the name, address, and telephone number of the person who possesses the organization's books and records   |           |          |      |  |  |  |  |  |  |
| 20  | Marc Prizer - 215-926-9050   |           |          |      |  |  |  |  |  |  |
|     | 445 Shady Lane Huntingdon Valley PA 19006  |           |          |      |  |  |  |  |  |  |

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

| Check this box if neither the organization ne | or any related        | orga                           | niza                                    | tion    | con  | npen                         | sate   | ed any current officer, di | rector, or trustee. |                             |
|---|-----------------------|--------------------------------|---|---------|--|------------------------------|--------|----------------------------|---------------------|-----------------------------|
| (A)   | (B)                   | (C)                            |   |         |  |                              |        | (D)                        | (E)                 | (F)                         |
| Name and title                                | Average               | (do                            | Position<br>(do not check more than one |         |  |                              | ne.    | Reportable                 | Reportable          | Estimated                   |
|   | hours per             | box                            | box, unless person                      |         | inless person is both an r and a director/trustee) |                              |        | compensation               | compensation        | amount of                   |
|   | week                  |                                | cer an                                  | id a d  | recto  | r/trust                      | tee)   | from                       | from related        | other                       |
|   | (list any             | recto                          |   |         |  |                              |        | the                        | organizations       | compensation                |
|   | hours for             | or di                          | ee<br>ee                                |         |  | ated                         |        | organization               | (W-2/1099-MISC)     | from the                    |
|   | related organizations | ustee                          | trust                                   |         | 99   | npens                        |        | (W-2/1099-MISC)            |                     | organization<br>and related |
|   | below                 | dual tr                        | tional                                  | ١.      | nploy  | st con<br>yee                | L      |                            |                     | organizations               |
|   | line)                 | Individual trustee or director | Institutional trustee                   | Officer | Key employee                                       | Highest compensated employee | Former |                            |                     | 5. ga <b>_</b> a5           |
| (1) Michael Young                             | 1.00                  |                                | _                                       | _       |  |                              |        |                            |                     |                             |
| Director                                      | 49.00                 | Х                              |   |         |  |                              |        | 0.                         | 1,186,425.          | 23,741.                     |
| (2) Dr. Richard I. Fisher                     | 1.00                  |                                |   |         |  |                              |        |                            |                     |                             |
| Director                                      | 49.00                 | Х                              |   |         |  |                              |        | 0.                         | 922,250.            | 28,294.                     |
| (3) Curtis Miyamoto                           | 2.00                  |                                |   |         |  |                              |        |                            |                     |                             |
| Director                                      | 48.00                 | Х                              |   |         |  |                              |        | 0.                         | 657,950.            | 33,512.                     |
| (4) Dr. Marc Hurowitz                         | 20.00                 |                                |   |         |  |                              |        |                            |                     |                             |
| President & CEO                               | 30.00                 | Х                              |   | Х       |  |                              |        | 595,164.                   | 0.                  | 40,108.                     |
| (5) Thomas Diaz                               | 50.00                 |                                |   |         |  |                              |        |                            |                     |                             |
| Physician                                     | 0.00                  |                                |   |         |  | X                            |        | 518,922.                   | 0.                  | 54,113.                     |
| (6) David Chinn                               | 50.00                 |                                |   |         |  | l                            |        | 540 450                    | •                   | F4 040                      |
| Physician                                     | 0.00                  |                                |   |         |  | Х                            |        | 519,450.                   | 0.                  | 51,849.                     |
| (7) Susan Wiegers                             | 1.00                  | .,                             |   |         |  |                              |        |                            | F24 002             | 05 070                      |
| Director                                      | 49.00                 | Х                              |   |         |  |                              |        | 0.                         | 534,893.            | 25,072.                     |
| (8) Manavendra Bakhshi                        | 50.00                 |                                |   |         |  | 7.                           |        | E00 424                    | 0                   | 20 250                      |
| Physician (A) When a C When a                 | 0.00                  |                                |   |         |  | X                            |        | 509,434.                   | 0.                  | 39,258.                     |
| (9) Thomas G. Kupp                            | 2.00                  | 37                             |   |         |  |                              |        | _                          | 475 000             | CA E11                      |
| Director (from 10/14/20)                      | 48.00                 | Х                              |   |         |  |                              |        | 0.                         | 475,002.            | 64,511.                     |
| (10) David Rodgers<br>Physician               | 50.00                 |                                |   |         |  | х                            |        | 459,645.                   | 0.                  | 52,435.                     |
| (11) Natasha Fonseka                          | 50.00                 |                                |   |         |  | Δ                            |        | 439,043.                   | 0.                  | 32,433.                     |
| Physician                                     | 0.00                  |                                |   |         |  | x                            |        | 446,524.                   | 0.                  | 36,412.                     |
| (12) Mark Obenrader                           | 50.00                 |                                |   |         |  |                              |        | 110/3210                   | •                   | 30,1120                     |
| Director                                      | 0.00                  | х                              |   |         |  |                              |        | 299,572.                   | 0.                  | 38,546.                     |
| (13) Marc Prizer                              | 50.00                 |                                |   |         |  |                              |        | , -                        | -                   |                             |
| Treasurer                                     | 0.00                  |                                |   | Х       |  |                              |        | 0.                         | 280,800.            | 42,657.                     |
| (14) Michael DiFranco                         | 1.00                  |                                |   |         |  |                              |        |                            |                     |                             |
| Asst Treasurer                                | 49.00                 |                                |   | Х       |  |                              |        | 0.                         | 250,189.            | 31,090.                     |
| (15) Jayme L. Jaisle                          | 2.00                  |                                |   |         |  |                              |        |                            |                     |                             |
| Secretary                                     | 48.00                 |                                |   | Х       |  |                              |        | 0.                         | 193,460.            | 39,522.                     |
| (16) Charna Wright                            | 2.00                  |                                |   |         |  |                              |        |                            |                     |                             |
| Asst Secretary                                | 48.00                 |                                |   | Х       |  |                              |        | 0.                         | 83,542.             | 19,543.                     |
| (17) Dr. Susan Freeman                        | 1.00                  |                                |   |         |  |                              |        |                            |                     | _                           |
| Former Director (until 1/26/19)               | 49.00                 |                                |   |         |  |                              | X      | 0.                         | 87,938.             | 990 (2020)                  |

032007 12-23-20 Form **990** (2020)

| Part  | Section A. Officers, Directors, Trus   | tees, Key Emp     | oloy                           | ees,                                    | and     | d Hi         | ghes                         | t C      | ompensated Employee            | s (continued)                  |          |           |                |             |
|-------|--|-------------------|--------------------------------|---|---------|--------------|------------------------------|----------|--------------------------------|--------------------------------|----------|-----------|----------------|-------------|
|       | (A) (B) (C) (D) (E)  |                   |                                |   |         |              |                              |          |                                |                                | (F)      |           |                |             |
|       | Name and title   | Average           | (do                            | Position<br>(do not check more than one |         |              |                              | one      | Reportable                     | Reportable                     |          | Es        | timate         | ∍d          |
|       |  | hours per         | box                            | , unle                                  | ss pe   | rson i       | is both<br>or/trus           | n an     | compensation                   | compensation                   | 1        |           | nount          |             |
|       |  | week<br>(list any |                                | Cei ai                                  | T       | T            | T                            | (66)     | from                           | from related                   |          |           | other          |             |
|       |  | hours for         | Individual trustee or director |   |         |              |                              |          | the organization               | organizations<br>(W-2/1099-MIS |          |           | pensa<br>om th |             |
|       |  | related           | e or c                         | stee                                    |         |              | sated                        |          | (W-2/1099-MISC)                | (00-2/1099-101130              | ا (ا     |           | anizat         |             |
|       |  | organizations     | truste                         | al trus                                 |         | ee/          | m per                        |          | (** 27 1000 141100)            |                                |          | •         | d relat        |             |
|       |  | below             | idual                          | Institutional trustee                   | <br>    | oldm         | sst co                       | -E       |                                |                                |          |           | nizati         |             |
|       |  | line)             | Indiv                          | Instit                                  | Officer | Key employee | Highest compensated employee | Form     |                                |                                |          |           |                |             |
| (18)  | Francis Devlin   | 1.00              |                                |   |         |              |                              |          |                                |                                |          |           |                |             |
| Chair | c .  | 0.00              | Х                              |   | Х       |              |                              |          | 0.                             |                                | 0.       |           |                | 0.          |
| (19)  | John W. Meacham  | 2.00              |                                |   |         |              |                              |          |                                |                                |          |           |                |             |
| Vice  | Chair (from 10/29/20)  | 2.00              | Х                              |   | Х       |              |                              |          | 0.                             |                                | 0.       |           |                | 0.          |
|       |  |                   |                                |   |         |              |                              |          |                                |                                |          |           |                |             |
|       |  |                   |                                |   |         |              |                              |          |                                |                                |          |           |                |             |
|       |  |                   |                                |   |         |              |                              |          |                                |                                |          |           |                |             |
|       |  |                   |                                |   |         |              |                              |          |                                |                                |          |           |                |             |
|       |  |                   |                                |   |         |              |                              |          |                                |                                |          |           |                |             |
|       |  |                   |                                |   |         |              |                              |          |                                |                                |          |           |                |             |
|       |  |                   |                                |   |         |              |                              |          |                                |                                |          |           |                |             |
|       |  |                   |                                |   |         |              |                              |          |                                |                                |          |           |                |             |
|       |  |                   |                                |   |         |              | $\neg$                       |          |                                |                                |          |           |                |             |
|       |  |                   |                                |   |         |              |                              |          |                                |                                |          |           |                |             |
|       |  |                   |                                |   |         |              |                              |          |                                |                                | $\neg$   |           |                |             |
|       |  |                   |                                |   |         |              |                              |          |                                |                                |          |           |                |             |
|       |  |                   |                                |   |         |              |                              |          |                                |                                | $\neg$   |           |                |             |
|       |  |                   |                                |   |         |              |                              |          |                                |                                |          |           |                |             |
| 1b    | Subtotal   | l                 |                                |   | _       |              | <u> </u>                     | <u> </u> | 3,348,711.                     | 4.672.44                       | 9.       | 620       | 0.6            | 64.         |
|       | Total from continuation sheets to Part VI  |                   |                                |   |         |              |                              |          | 0.                             |                                | 0.       |           | - , -          | 0.          |
|       | Total (add lines 1b and 1c)  |                   |                                |   |         |              |                              |          | 3,348,711.                     |                                |          | 620       | 0,6            |             |
|       | Total number of individuals (including but no  |                   |                                |   |         |              |                              | o re     |                                |                                |          |           | - , -          | <del></del> |
|       | compensation from the organization   | or invited to th  | 030                            | iioto                                   | ,u ai   | JOVC         | ,, vvii                      | 010      | scewed more than \$100,        | ood of reportable              |          |           |                | 138         |
|       | compensation from the organization   |                   |                                |   |         |              |                              |          |                                |                                |          |           | Yes            | No          |
| 3     | Did the organization list any <b>former</b> officer,                                       | director trust    | ا مد                           | (0)/ (                                  | amn     | مردا         | Δ Or                         | hio      | thest compensated emp          | lovee on                       |          |           |                |             |
|       | , ,  | ,                 | ,                              | ,                                       | •       | ,            | ,                            | _        | , , ,                          | •                              |          | 3         | Х              |             |
|       | line 1a? If "Yes," complete Schedule J for si  |                   |                                |   |         |              |                              |          |                                |                                |          | 3         | 21             |             |
|       | For any individual listed on line 1a, is the su  |                   |                                |   |         |              |                              |          |                                |                                |          | 4         | Х              |             |
|       | and related organizations greater than \$150 Did any person listed on line 1a receive or a |                   |                                |   |         |              |                              |          |                                |                                |          | 4         | -21            |             |
|       | , · ·  | •                 |                                |   |         | ,            |                              | elate    | ed organization or individ     | dual for services              |          | -         |                | х           |
|       | rendered to the organization? If "Yes," comion B. Independent Contractors                  | plete Schedule    | e J fo                         | or sı                                   | ıch į   | pers         | on                           |          |                                |                                |          | 5         |                | Λ           |
|       | ·  |                   |                                |   |         | 4            |                              | 41       |                                | 100,000 of comm                |          |           |                |             |
|       | Complete this table for your five highest con  | •                 | •                              |   |         |              |                              |          |                                | •                              | ensatio  | on irc    | orri           |             |
|       | the organization. Report compensation for t  | ne calendar ye    | ear e                          | enair                                   | ng w    | /itn c       | or wi                        | tnin     |                                | ear.                           |          |           |                |             |
|       | <b>(A)</b><br>Name and business  | address           |                                |   |         |              |                              |          | <b>(B)</b><br>Description of s | ervices                        | Co       | (C        | ;)<br>nsatio   | n           |
| Tmi   |  |                   |                                |   |         |              |                              | $\dashv$ | Description of s               | 01 11003                       |          | , iibei   | Jano           |             |
|       | ospital Physicians Cor<br>Willowbrook Lane, Swed   |                   | ът                             | т                                       | ٥ ٥     | n 0          | 5                            |          | Dhwaiainn an                   | rice                           | E        | <b>51</b> | 7 5            | 3 E         |
|       |  |                   | 1/1                            | U                                       | 80      | υø           | <u> </u>                     | $\dashv$ | Physician se                   | LATCES                         | <u> </u> | ŊΙ        | 7,5            | <u> </u>    |
| теш   | ple University Health  | system            |                                |   |         |              |                              |          |                                |                                |          |           |                |             |

| <u> </u>   | , |                     |
|--|---|---------------------|
| (A) Name and business address  | (B) Description of services             | (C)<br>Compensation |
|  | Description of services                 | Compensation        |
| InHospital Physicians Corp   |   |                     |
| 10 Willowbrook Lane, Swedesboro, NJ 08085  | Physician services                      | 5,517,535.          |
| Temple University Health System  |   |                     |
| 3509 N Broad Street, Philadelphia, PA 19140  | Management services                     | 2,050,144.          |
| Fox Chase Medical Group  |   |                     |
| 604 Cottman Avenue, Cheltenham, PA 19012   | Physician services                      | 543,306.            |
| Signallamp Health, 321 Spruce Street Suite   |   |                     |
| 800, Scranton , PA 18503   | Physician services                      | 512,658.            |
| Metropolitan Nephrology Associates, 4453   |   |                     |
|  | Physician services                      | 353,663.            |
| 2 Total number of independent contractors (including but not limited to those listed | d above) who received more than         |                     |
| \$100,000 of compensation from the organization • 6                                  | •                                       |                     |
|  |   | 222                 |

Temple Physicians Inc. 23-2790607 Page **9** Form 990 (2020) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (**D**)
Revenue excluded (B) (C) Related or exempt Unrelated Total revenue from tax under sections 512 - 514 function revenue business revenue 1a 1 a Federated campaigns ..... **b** Membership dues ..... 1b 1c c Fundraising events .....

| ij'n                                     |      | d    | Related organizations                     |              | L                    | 1d        | 6,850,000.    |             |             |    |                                      |
|--|------|------|---|--------------|----------------------|-----------|---------------|-------------|-------------|----|--------------------------------------|
| s, G                                     |      | е    | Government grants (contri                 | ibuti        | ons)                 | 1e        | 1,843,410.    |             |             |    |                                      |
| Sign                                     |      | f    | All other contributions, gifts,           | grant        | ts, and              |           |               |             |             |    |                                      |
| Contributions, Gifts and Other Similar / |      |      | similar amounts not included              |              |                      | 1f        | 224,294.      |             |             |    |                                      |
| ÖĘ                                       |      | g    | Noncash contributions included in         |              |                      | 1g \$     |               |             |             |    |                                      |
| a So                                     |      | h    | Total. Add lines 1a-1f                    |              |                      |           |               | 8,917,704.  |             |    |                                      |
|  |      |      |   |              | <b>Business Code</b> |           |               |             |             |    |                                      |
| g.                                       | 2    | а    | Physician Revenue                         |              |                      | 621110    | 32,626,065.   | 32,626,065. |             |    |                                      |
| rvic                                     |      | b    | H/C Mgmt Services Affiliates              |              |                      | 621110    | 18,008,018.   | 18,008,018. |             |    |                                      |
| Sel                                      |      | С    | Premium Revenue                           |              |                      |           | 621110        | 11,231,905. | 11,231,905. |    |                                      |
| an<br>eve                                |      | d    | Risk Contracting Rev                      | <i>r</i> enu | ıe                   |           | 621110        | 8,556,763.  | 8,556,763.  |    |                                      |
| Program Service<br>Revenue               |      | е    | H/C Mgt Service Nong                      | prof         | it                   |           | 621990        | 428,621.    | 428,621.    |    |                                      |
| P.                                       |      | f    | All other program service                 | rever        | nue                  |           |               |             |             |    |                                      |
|  |      | g    | Total. Add lines 2a-2f                    |              |                      |           |               | 70,851,372. |             |    |                                      |
|  | 3    |      | Investment income (includ                 |              |                      |           |               |             |             |    |                                      |
|  |      |      | other similar amounts)                    |              |                      |           | <b>&gt;</b>   | 260,267.    |             |    | 260,267.                             |
|  | 4    |      | Income from investment of                 | of tax       | -exemp               | ot bond p | roceeds       |             |             |    |                                      |
|  | 5    |      | Royalties                                 | . <u></u>    |                      |           | <b></b>       |             |             |    |                                      |
|  |      |      |   |              | (i)                  | Real      | (ii) Personal |             |             |    |                                      |
|  | 6    | а    | Gross rents                               | 6a           | 3                    | 59,591.   |               |             |             |    |                                      |
|  |      | b    | Less: rental expenses                     | 6b           | 3                    | 59,591.   |               |             |             |    |                                      |
|  |      | С    | Rental income or (loss)                   | 6с           |                      | 0.        |               |             |             |    |                                      |
|  |      | d    | Net rental income or (loss)               | ) <u></u>    |                      |           | <b></b>       |             |             |    |                                      |
|  | 7    | а    | Gross amount from sales of                |              | (i) Se               | curities  | (ii) Other    |             |             |    |                                      |
|  |      |      | assets other than inventory               | 7a           |                      |           |               |             |             |    |                                      |
|  |      | b    | Less: cost or other basis                 |              |                      |           |               |             |             |    |                                      |
| e  |      |      | and sales expenses                        | 7b           |                      |           |               |             |             |    |                                      |
| Other Revenue                            |      | С    | Gain or (loss)                            | 7с           |                      |           |               |             |             |    |                                      |
| Be                                       |      | d    | Net gain or (loss)                        |              |                      | <u>,</u>  | <b></b>       |             |             |    |                                      |
| þer                                      | 8    | а    | Gross income from fundraising events (not |              |                      |           |               |             |             |    |                                      |
| ₽  |      |      | including \$                              |              |                      | of        |               |             |             |    |                                      |
|  |      |      | contributions reported on                 | line         | 1c). Se              | e         |               |             |             |    |                                      |
|  |      |      | Part IV, line 18                          |              |                      | 8a        |               |             |             |    |                                      |
|  |      | b    | Less: direct expenses                     |              |                      | 8b        |               |             |             |    |                                      |
|  |      | С    | Net income or (loss) from                 | fund         | raising              | events    | <b>_</b>      |             |             |    |                                      |
|  | 9    | а    | Gross income from gamin                   |              |                      | - 1       |               |             |             |    |                                      |
|  |      |      | Part IV, line 19                          |              |                      |           |               |             |             |    |                                      |
|  |      |      | Less: direct expenses                     |              |                      |           |               |             |             |    |                                      |
|  |      |      | Net income or (loss) from                 |              |                      |           | <b>D</b>      |             |             |    |                                      |
|  | 10   | а    | Gross sales of inventory, I               |              |                      | - 1       |               |             |             |    |                                      |
|  |      |      | and allowances                            |              |                      |           |               |             |             |    |                                      |
|  |      |      | Less: cost of goods sold                  |              |                      |           | •             |             |             |    |                                      |
|  |      | С    | Net income or (loss) from                 | sales        | s of inve            | entory    |               |             |             |    |                                      |
| <u>s</u>                                 |      |      |   |              |                      |           | Business Code |             |             |    |                                      |
| Miscellaneous<br>Revenue                 | 11   |      |   |              |                      |           |               |             |             |    |                                      |
| lan                                      |      | b    |   |              |                      |           |               |             |             |    |                                      |
| scel<br>Rev                              |      | С    |   |              |                      |           |               |             |             |    |                                      |
| Σ  |      |      | All other revenue                         |              |                      |           |               |             |             |    |                                      |
|  |      | e    | Total. Add lines 11a-11d                  |              |                      |           | <b>&gt;</b>   | 80 020 242  | 70 951 373  | 0. | 260 267                              |
|  | 12   | _    | Total revenue. See instruction            | ns           |                      |           |               | 80,029,343. | 70,851,372. | 0. | 260 , 267 .<br>Form <b>990</b> (2020 |
| 032009                                   | 12-2 | 23-2 | 20  |              |                      |           |               |             |             |    | ruiii <b>990</b> (2020               |

# Form 990 (2020) Temple Physicians Inc. Part IX Statement of Functional Expenses

| Secti | on 501(c)(3) and 501(c)(4) organizations must comp  |                       |   |                                     |                                       |
|-------|---|-----------------------|---|-------------------------------------|---------------------------------------|
|       | Check if Schedule O contains a respon   |                       | this Part IX                              |                                     | (D)                                   |
|       | not include amounts reported on lines 6b,<br>Bb, 9b, and 10b of Part VIII.  | (A)<br>Total expenses | <b>(B)</b><br>Program service<br>expenses | (C) Management and general expenses | <b>(D)</b><br>Fundraising<br>expenses |
| 1     | Grants and other assistance to domestic organizations   |                       |   |                                     |                                       |
|       | and domestic governments. See Part IV, line 21  |                       |   |                                     |                                       |
| 2     | Grants and other assistance to domestic   |                       |   |                                     |                                       |
|       | individuals. See Part IV, line 22   |                       |   |                                     |                                       |
| 3     | Grants and other assistance to foreign  |                       |   |                                     |                                       |
|       | organizations, foreign governments, and foreign   |                       |   |                                     |                                       |
|       | individuals. See Part IV, lines 15 and 16   |                       |   |                                     |                                       |
| 4     | Benefits paid to or for members   |                       |   |                                     |                                       |
| 5     | Compensation of current officers, directors,  | 005 000               | 200 505                                   | 550 655                             |                                       |
|       | trustees, and key employees   | 907,230.              | 327,575.                                  | 579,655.                            |                                       |
| 6     | Compensation not included above to disqualified   |                       |   |                                     |                                       |
|       | persons (as defined under section 4958(f)(1)) and   |                       |   |                                     |                                       |
|       | persons described in section 4958(c)(3)(B)  | 40 065 665            | 27 405 504                                | 2 460 071                           |                                       |
| 7     | Other salaries and wages  | 40,865,665.           | 37,405,594.                               | 3,460,071.                          |                                       |
| 8     | Pension plan accruals and contributions (include  | 2 406 602             | 2 206 724                                 | 100 060                             |                                       |
| _     | section 401(k) and 403(b) employer contributions)   | 4 200,034.            | 2,206,724.<br>3,702,132.                  | 199,968.                            |                                       |
| 9     | Other employee benefits   | 2,963,575.            | 2,727,963.                                | 235,612.                            |                                       |
| 10    | Payroll taxes   | 4,303,3/5.            | 4,141,903.                                | 433,014.                            |                                       |
| 11    | Fees for services (nonemployees):   | 9 309 676             | 9 271 122                                 | 27 544                              |                                       |
| a     | Management  | 7,347.                | 8,371,132.                                | 27,544.                             |                                       |
|       | Legal   | 7,3=7•                |   | 7,5±7•                              |                                       |
| d     | Accounting  |                       |   |                                     |                                       |
| u     | Lobbying Professional fundraising services. See Part IV, line 17  |                       |   |                                     |                                       |
| f     | Investment management fees  |                       |   |                                     |                                       |
| g     | Other. (If line 11g amount exceeds 10% of line 25,  |                       |   |                                     |                                       |
| 9     | column (A) amount, list line 11g expenses on Sch 0.)  | 3.853.493.            | 1,490,096.                                | 2,363,397.                          |                                       |
| 12    | Advertising and promotion   | 150,995.              | 150,995.                                  |                                     |                                       |
| 13    | Office expenses   | 2,322,708.            | 2,283,165.                                | 39,543.                             |                                       |
| 14    | Information technology  | 1,046,392.            | 1,027,223.                                | 19,169.                             |                                       |
| 15    | Royalties   |                       |   |                                     |                                       |
| 16    | Occupancy   | 4,180,871.            | 4,084,426.                                | 96,445.                             |                                       |
| 17    | Travel  | 27,268.               | 5,969.                                    | 21,299.                             |                                       |
| 18    | Payments of travel or entertainment expenses  |                       |   |                                     |                                       |
|       | for any federal, state, or local public officials   |                       |   |                                     |                                       |
| 19    | Conferences, conventions, and meetings  | 1,158.                |   | 1,158.                              |                                       |
| 20    | Interest  | 142,284.              | 96,946.                                   | 45,338.                             |                                       |
| 21    | Payments to affiliates  | , , , , , , , , ,     |   |                                     |                                       |
| 22    | Depreciation, depletion, and amortization   | 418,427.              | 416,277.                                  | 2,150.                              |                                       |
| 23    | Insurance   | 5,287,606.            | 5,287,606.                                |                                     |                                       |
| 24    | Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) |                       |   |                                     |                                       |
| а     | Other   | 699,789.              | 260,661.                                  | 439,128.                            |                                       |
| b     | Billing   | 119,871.              | , <u>-</u> -                              | 119,871.                            |                                       |
| c     |   | •                     |   |                                     |                                       |
| d     |   |                       |   |                                     |                                       |
| е     | All other expenses  |                       |   |                                     |                                       |
| 25    | Total functional expenses. Add lines 1 through 24e  | 78,182,734.           | 69,844,484.                               | 8,338,250.                          | 0.                                    |
| 26    | <b>Joint costs</b> . Complete this line only if the organization  |                       |   |                                     |                                       |
|       | reported in column (B) joint costs from a combined  |                       |   |                                     |                                       |
|       | educational campaign and fundraising solicitation.  |                       |   |                                     |                                       |
|       | Check here if following SOP 98-2 (ASC 958-720)  |                       |   |                                     | 000                                   |

| Pai                         | rt X   | Balance Sneet                                       |            |                    |                                 |     |                           |
|-----------------------------|--|---|------------|--------------------|---------------------------------|-----|---------------------------|
|                             | Check if Schedule O contains a response or note to any line in this Part X |   |            |                    |                                 |     |                           |
|                             |  |   |            |                    | <b>(A)</b><br>Beginning of year |     | <b>(B)</b><br>End of year |
|                             | 1  | Cash - non-interest-bearing                         |            |                    | 6,397,749.                      | 1   | 6,740,476.                |
|                             | 2  | Savings and temporary cash investments              |            | 2                  | 4,895,258.                      |     |                           |
|                             | 3  | Pledges and grants receivable, net                  |            | 3                  |                                 |     |                           |
|                             | 4  | Accounts receivable, net                            |            |                    | 2,513,182.                      | 4   | 2,853,184.                |
|                             | 5  | Loans and other receivables from any current o      |            |                    |                                 |     |                           |
|                             |  | trustee, key employee, creator or founder, subs     |            |                    |                                 |     |                           |
|                             |  | controlled entity or family member of any of the    | se perso   | ons                |                                 | 5   |                           |
|                             | 6  | Loans and other receivables from other disqual      | ified pers |                    |                                 |     |                           |
|                             |  | under section 4958(f)(1)), and persons describe     | d in sect  | ion 4958(c)(3)(B)  |                                 | 6   |                           |
| Ø                           | 7  | Notes and loans receivable, net                     |            |                    | 4,534,337.                      | 7   | 3,674,236.                |
| Assets                      | 8  | Inventories for sale or use                         |            |                    |                                 | 8   |                           |
| As                          | 9  | B   |            |                    | 302,273.                        | 9   | 288,843.                  |
|                             | 10a  | Land, buildings, and equipment: cost or other       |            |                    |                                 |     |                           |
|                             |  | basis. Complete Part VI of Schedule D               | 10a        | 9,772,632.         |                                 |     |                           |
|                             | b  | Less: accumulated depreciation                      |            | 8,894,904.         | 1,154,102.                      | 10c | 877,728.                  |
|                             | 11   | Investments - publicly traded securities            |            |                    |                                 | 11  |                           |
|                             | 12   | Investments - other securities. See Part IV, line   |            |                    |                                 | 12  |                           |
|                             | 13   | Investments - program-related. See Part IV, line    | 11         |                    |                                 | 13  |                           |
|                             | 14   | Intangible assets                                   |            |                    |                                 | 14  |                           |
|                             | 15   | Other assets. See Part IV, line 11                  |            |                    | 11,503,092.                     | 15  | 13,497,353.               |
|                             | 16   | Total assets. Add lines 1 through 15 (must equ      | al line 3  | 3)                 | 26,404,735.                     | 16  | 32,827,078.               |
|                             | 17   | Accounts payable and accrued expenses               |            |                    | 5,152,179.                      | 17  | 6,336,808.                |
|                             | 18   |   |            |                    | 18                              |     |                           |
|                             | 19   | Deferred revenue                                    |            |                    |                                 | 19  |                           |
|                             | 20   | Tax-exempt bond liabilities                         |            |                    |                                 | 20  |                           |
|                             | 21   | Escrow or custodial account liability. Complete     | Part IV o  | of Schedule D      |                                 | 21  |                           |
| S                           | 22   | Loans and other payables to any current or form     | ner office | er, director,      |                                 |     |                           |
| Liabilities                 |  | trustee, key employee, creator or founder, subs     | tantial co | ontributor, or 35% |                                 |     |                           |
| iabi                        |  | controlled entity or family member of any of the    | se perso   | ons                |                                 | 22  |                           |
| _                           | 23   | Secured mortgages and notes payable to unrela       |            |                    |                                 | 23  |                           |
|                             | 24   | Unsecured notes and loans payable to unrelate       |            |                    |                                 | 24  |                           |
|                             | 25   | Other liabilities (including federal income tax, pa | ayables t  | o related third    |                                 |     |                           |
|                             |  | parties, and other liabilities not included on line | s 17-24).  | Complete Part X    | 40 600 544                      |     | 15 105 100                |
|                             |  | of Schedule D                                       |            |                    | 13,688,714.                     |     |                           |
|                             | 26   |   |            |                    | 18,840,893.                     | 26  | 23,461,988.               |
| "                           |  | Organizations that follow FASB ASC 958, che         | eck here   | • ► X              |                                 |     |                           |
| ces                         |  | and complete lines 27, 28, 32, and 33.              |            |                    | E E C 2 0 4 0                   |     | 0 265 000                 |
| alan                        | 27   |   |            |                    | 7,563,842.                      | 27  | 9,365,090.                |
| Ä                           | 28   | Net assets with donor restrictions                  |            |                    |                                 | 28  |                           |
| Ē                           |  | Organizations that do not follow FASB ASC 9         | 58, che    | ck here 🕨 📖        |                                 |     |                           |
| F                           |  | and complete lines 29 through 33.                   |            | ļ                  |                                 |     |                           |
| ţ2                          | 29   | Capital stock or trust principal, or current funds  |            |                    |                                 | 29  |                           |
| sse                         | 30   | Paid-in or capital surplus, or land, building, or e |            |                    |                                 | 30  |                           |
| Net Assets or Fund Balances | 31   | Retained earnings, endowment, accumulated in        |            |                    | 7 562 040                       | 31  | 0 265 000                 |
| Š                           | 32   | Total net assets or fund balances                   |            |                    | 7,563,842.                      | 32  | 9,365,090.                |
|                             | 33   | Total liabilities and net assets/fund balances      |            |                    | 26,404,735.                     | 33  | 32,827,078.               |

| Pa | rt XI   Reconciliation of Net Assets  |           |         |      |     |            |
|----|---|-----------|---------|------|-----|------------|
|    | Check if Schedule O contains a response or note to any line in this Part XI   |           |         |      |     | X          |
|    |   |           |         |      |     |            |
| 1  | Total revenue (must equal Part VIII, column (A), line 12)   | 1         | 80,     |      |     |            |
| 2  | Total expenses (must equal Part IX, column (A), line 25)  | 2         | 78,     | 182  | 2,7 | <u>34.</u> |
| 3  | 3 Revenue less expenses. Subtract line 2 from line 1 3  |           |         |      | 5,6 | <u>09.</u> |
| 4  | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                             | 4         | 7,      | 563  | 3,8 | <u>42.</u> |
| 5  | Net unrealized gains (losses) on investments  | 5         |         |      |     |            |
| 6  | Donated services and use of facilities  | 6         |         |      |     |            |
| 7  | Investment expenses   | 7         |         |      |     |            |
| 8  | Prior period adjustments  | 8         |         |      |     |            |
| 9  | Other changes in net assets or fund balances (explain on Schedule O)  | 9         |         | -4!  | 5,3 | 61.        |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,                    |           |         |      |     |            |
|    | column (B))   | 10        | 9,      | 36!  | 5,0 | <u>90.</u> |
| Pa | t XII Financial Statements and Reporting  |           |         |      |     |            |
|    | Check if Schedule O contains a response or note to any line in this Part XII  |           | <u></u> |      |     |            |
|    |   |           | _       |      | Yes | No         |
| 1  | Accounting method used to prepare the Form 990: Cash X Accrual Other  |           |         |      |     |            |
|    | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule        | Э.        |         |      |     |            |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant?                       |           | L       | 2a   |     | X          |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed       | on a      |         |      |     |            |
|    | separate basis, consolidated basis, or both:  |           |         |      |     |            |
|    | Separate basis Consolidated basis Both consolidated and separate basis  |           |         |      |     |            |
| b  | Were the organization's financial statements audited by an independent accountant?                                    |           | L       | 2b   | Х   |            |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate      | basis,    |         |      |     |            |
|    | consolidated basis, or both:  |           |         |      |     |            |
|    | Separate basis X Consolidated basis Both consolidated and separate basis  |           |         |      |     |            |
| С  | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the    | audit,    |         |      |     |            |
|    | review, or compilation of its financial statements and selection of an independent accountant?                        |           |         | 2c   | X   |            |
|    | If the organization changed either its oversight process or selection process during the tax year, explain on Sche    | edule O.  |         |      |     |            |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin   | gle Audit |         |      |     |            |
|    | Act and OMB Circular A-133?   |           |         | За   |     | X          |
| b  | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ed audit  |         |      |     |            |
|    | or audits, explain why on Schedule O and describe any steps taken to undergo such audits                              |           |         | 3b   |     |            |
|    |   |           |         | Form | 990 | (2020)     |

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Total

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020
Open to Public

Inspection

**Employer identification number** Name of the organization Temple Physicians Inc. 23-2790607 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec  | ction A. Public Support                        |                     |                 |                     |             |          |                |
|------|--|---------------------|-----------------|---------------------|-------------|----------|----------------|
| Cale | ndar year (or fiscal year beginning in) 🕨      | (a) 2016            | <b>(b)</b> 2017 | (c) 2018            | (d) 2019    | (e) 2020 | (f) Total      |
| 1    | Gifts, grants, contributions, and              |                     |                 |                     |             |          |                |
|      | membership fees received. (Do not              |                     |                 |                     |             |          |                |
|      | include any "unusual grants.")                 |                     |                 |                     |             |          |                |
| 2    | Tax revenues levied for the organ-             |                     |                 |                     |             |          |                |
|      | ization's benefit and either paid to           |                     |                 |                     |             |          |                |
|      | or expended on its behalf                      |                     |                 |                     |             |          |                |
| 3    | The value of services or facilities            |                     |                 |                     |             |          |                |
| _    | furnished by a governmental unit to            |                     |                 |                     |             |          |                |
|      | the organization without charge                |                     |                 |                     |             |          |                |
| 4    | Total. Add lines 1 through 3                   |                     |                 |                     |             |          |                |
|      | The portion of total contributions             |                     |                 |                     |             |          | -              |
| Ŭ    | by each person (other than a                   |                     |                 |                     |             |          |                |
|      | governmental unit or publicly                  |                     |                 |                     |             |          |                |
|      | supported organization) included               |                     |                 |                     |             |          |                |
|      | on line 1 that exceeds 2% of the               |                     |                 |                     |             |          |                |
|      | amount shown on line 11,                       |                     |                 |                     |             |          |                |
|      | . (2)  |                     |                 |                     |             |          |                |
| 6    | Public support. Subtract line 5 from line 4.   |                     |                 |                     |             |          |                |
| _    | etion B. Total Support                         |                     |                 |                     |             |          |                |
|      | ndar year (or fiscal year beginning in)        | (a) 2016            | <b>(b)</b> 2017 | (c) 2018            | (d) 2019    | (e) 2020 | (f) Total      |
|      | Amounts from line 4                            | (4) 2010            | (6) 2017        | (6) 2010            | (4) 2013    | (6) 2020 | (i) rotai      |
|      | Gross income from interest.                    |                     |                 |                     |             |          |                |
| Ŭ    | dividends, payments received on                |                     |                 |                     |             |          |                |
|      | securities loans, rents, royalties,            |                     |                 |                     |             |          |                |
|      | and income from similar sources                |                     |                 |                     |             |          |                |
| 9    | Net income from unrelated business             |                     |                 |                     |             |          |                |
| •    | activities, whether or not the                 |                     |                 |                     |             |          |                |
|      | business is regularly carried on               |                     |                 |                     |             |          |                |
| 10   | Other income. Do not include gain              |                     |                 |                     |             |          |                |
| 10   | or loss from the sale of capital               |                     |                 |                     |             |          |                |
|      | assets (Explain in Part VI.)                   |                     |                 |                     |             |          |                |
| 44   | Total support. Add lines 7 through 10          |                     |                 |                     |             |          |                |
|      | Gross receipts from related activities,        | ata (aga inaturatio |                 |                     |             | 12       | -              |
|      | First 5 years. If the Form 990 is for th       |                     |                 | fourth or fifth toy |             |          | -              |
| 13   | organization, check this box and stop          | •                   |                 | •                   | •           |          | ightharpoonup  |
| Sec  | ction C. Computation of Public                 |                     |                 | •••••               |             |          |                |
|      | Public support percentage for 2020 (li         |                     |                 | column (f))         |             | 14       | %              |
|      | Public support percentage from 2019            |                     |                 |                     |             | 15       | <del>/</del> 6 |
|      | 33 1/3% support test - 2020. If the co         |                     |                 |                     |             |          |                |
|      | stop here. The organization qualifies          |                     |                 |                     |             |          | `              |
| b    | <b>33 1/3% support test - 2019.</b> If the co  |                     | •               |                     |             |          |                |
|      | and <b>stop here.</b> The organization quali   |                     |                 |                     |             |          |                |
| 17a  | 10% -facts-and-circumstances test              |                     |                 |                     |             |          |                |
|      | and if the organization meets the facts        | -                   |                 |                     |             |          |                |
|      | meets the facts-and-circumstances te           |                     | •               |                     | raanization |          |                |
| b    | 10% -facts-and-circumstances test              | •                   | •               |                     |             |          |                |
| _    | more, and if the organization meets th         | _                   |                 |                     |             |          |                |
|      | organization meets the facts-and-circu         |                     |                 |                     | -           |          |                |
| 18   | <b>Private foundation.</b> If the organization |                     | -               | • •                 |             |          | <b>▶</b> □     |
|      | · · · · · · · · · · · · · · · · · · ·          |                     | ,               |                     |             |          |                |

# Schedule A (Form 990 or 990-EZ) 2020 Temple Physicians Inc. | Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below please complete Part II \

| Sec        | ction A. Public Support  | elow, please comp     | nete Part II.)             |                       |                      |                       |             |
|------------|--|-----------------------|----------------------------|-----------------------|----------------------|-----------------------|-------------|
|            | ndar year (or fiscal year beginning in)  | (a) 2016              | <b>(b)</b> 2017            | (c) 2018              | (d) 2019             | (e) 2020              | (f) Total   |
|            | Gifts, grants, contributions, and membership fees received. (Do not  | (4) = 0.10            | (=,==::                    | (-,                   | (=,=====             | (0, = 0 = 0           | (2)         |
|            | include any "unusual grants.")   | 8591992.              | 10517500.                  | 10078000.             | 14065176.            | 8917704.              | 52170372.   |
| 2          | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | 67464020.             | 71004612.                  | 69024474.             | 64726540.            | 70851372.             | 343071018   |
| 3          | Gross receipts from activities that are not an unrelated trade or business under section 513   |                       |                            |                       |                      |                       |             |
| 4          | Tax revenues levied for the organ-<br>ization's benefit and either paid to<br>or expended on its behalf  |                       |                            |                       |                      |                       |             |
|            | The value of services or facilities furnished by a governmental unit to the organization without charge  | B6056010              | 04500440                   | 50100454              | 50504546             | E0560056              | 205041200   |
|            | Total. Add lines 1 through 5   | 76056012.             | 81522112.                  | 79102474.             | 78791716.            | 79769076.             | 395241390   |
| 7 <i>a</i> | Amounts included on lines 1, 2, and 3 received from disqualified persons   |                       |                            |                       |                      |                       | 0.          |
| t          | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year           |                       |                            |                       |                      |                       | 0.          |
| c          | Add lines 7a and 7b  |                       |                            |                       |                      |                       | 0.          |
| 8          | Public support. (Subtract line 7c from line 6.)  |                       |                            |                       |                      |                       | 395241390   |
| Sec        | ction B. Total Support   |                       | _                          |                       |                      |                       |             |
| Cale       | ndar year (or fiscal year beginning in) 🕨  | (a) 2016              | <b>(b)</b> 2017            | (c) 2018              | (d) 2019             | (e) 2020              | (f) Total   |
|            | Amounts from line 6  | 76056012.             |                            |                       | 541,568.             |                       |             |
| t          | and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975                                  | 384,710.              | 204,319.                   | 440,070.              | 341,300.             | 019,030.              | 22/1131.    |
| ,          | Add lines 10a and 10b  | 384,710.              | 284,319.                   | 440,676.              | 541,568.             | 619,858.              | 2271131.    |
|            | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  | 301,7101              | 20173131                   | 110,0,0,0             | 311,3001             | 01370301              | 22711311    |
| 12         | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  |                       |                            |                       |                      |                       |             |
| 13         | Total support. (Add lines 9, 10c, 11, and 12.)   | 76440722.             | 81806431.                  | 79543150.             | 79333284.            | 80388934.             | 397512521   |
| 14         | First 5 years. If the Form 990 is for the  | ne organization's fir | rst, second, third,        | fourth, or fifth tax  | year as a section 5  | 01(c)(3) organization | on,         |
|            | check this box and stop here   |                       |                            |                       |                      |                       | <b>&gt;</b> |
|            | ction C. Computation of Publ   |                       |                            |                       |                      |                       |             |
| 15         | Public support percentage for 2020 (   | line 8, column (f), d | livided by line 13, o      | column (f))           |                      | 15                    | 99.43 %     |
|            | Public support percentage from 2019  |                       |                            |                       |                      | 16                    | 99.48 %     |
|            | ction D. Computation of Inves  |                       |                            |                       |                      |                       |             |
|            | Investment income percentage for 20  |                       |                            |                       |                      | 17                    | .57 %       |
|            | Investment income percentage from  |                       |                            |                       |                      | 18                    | .52 %       |
| 19a        | 33 1/3% support tests - 2020. If the   | -                     |                            |                       |                      |                       |             |
| k          | more than 33 1/3%, check this box a 33 1/3% support tests - 2019. If the   | e organization did n  | not check a box or         | line 14 or line 19a   | a, and line 16 is mo | re than 33 1/3%, a    |             |
|            | line 18 is not more than 33 1/3%, che  | eck this box and st   | t <b>op here.</b> The orga | ınization qualifies a | as a publicly suppo  | rted organization     | ▶∐          |
| 20         | Private foundation. If the organization  | on did not check a    | box on line 14, 19         | a, or 19b, check th   | nis box and see ins  | tructions             | ▶∟_         |

## Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|           | Yes   | No   |
|-----------|-------|------|
|           |       |      |
|           |       |      |
| 1         |       |      |
|           |       |      |
| 2         |       |      |
|           |       |      |
| 3a        |       |      |
|           |       |      |
| 3b        |       |      |
|           |       |      |
| 3c        |       |      |
| 4a        |       |      |
|           |       |      |
|           |       |      |
| 4b        |       |      |
|           |       |      |
|           |       |      |
| 4c        |       |      |
|           |       |      |
|           |       |      |
|           |       |      |
| 5a        |       |      |
|           |       |      |
| 5b<br>5c  |       |      |
| - 5C      |       |      |
|           |       |      |
|           |       |      |
| 6         |       |      |
| 6         |       |      |
|           |       |      |
| 7         |       |      |
|           |       |      |
| 8         |       |      |
|           |       |      |
| 9a        |       |      |
| O.        |       |      |
| 9b        |       |      |
| 9c        |       |      |
|           |       |      |
|           |       |      |
| 10a       |       |      |
| 10b       |       |      |
| 990 or 99 | 0-EZ) | 2020 |

|          | rt IV Supporting Organizations (continued)   |           |     | age <b>o</b> |
|----------|--|-----------|-----|--------------|
|          | Continued)   |           | Yes | No           |
| 11       | Has the organization accepted a gift or contribution from any of the following persons?  |           | 162 | NO           |
| 11       | Has the organization accepted a gift or contribution from any of the following persons?  A person who directly or indirectly controls, either alone or together with persons described in lines 11b and  |           |     |              |
| а        |  | 110       |     |              |
| <b>L</b> | 11c below, the governing body of a supported organization?   | 11a       |     |              |
|          | A family member of a person described in line 11a above?   | 11b       |     |              |
| С        | A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide   | 44.       |     |              |
| 800      | <u>detail in</u> Part VI.<br>tion B. Type I Supporting Organizations   | 11c       |     |              |
| 360      | tion B. Type I Supporting Organizations  |           |     | Г            |
|          |  |           | Yes | No           |
| 1        | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or   |           |     |              |
|          | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) |           |     |              |
|          | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported   |           |     |              |
|          | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the   |           |     |              |
|          | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.   | 1         |     |              |
| 2        | Did the organization operate for the benefit of any supported organization other than the supported  |           |     |              |
|          | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in   |           |     |              |
|          | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,  |           |     |              |
|          | supervised, or controlled the supporting organization.   | 2         |     |              |
| Sec      | tion C. Type II Supporting Organizations   |           |     |              |
|          |  |           | Yes | No           |
| 1        | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors   |           |     |              |
|          | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control  |           |     |              |
|          | or management of the supporting organization was vested in the same persons that controlled or managed   |           |     |              |
|          | the supported organization(s).   | 1         |     |              |
| Sec      | tion D. All Type III Supporting Organizations  |           |     |              |
|          |  |           | Yes | No           |
| 1        | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the   |           | 100 |              |
| •        | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax  |           |     |              |
|          | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the   |           |     |              |
|          |  | 1         |     |              |
| 0        | organization's governing documents in effect on the date of notification, to the extent not previously provided?   |           |     |              |
| 2        | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported   |           |     |              |
|          | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how   |           |     |              |
| _        | the organization maintained a close and continuous working relationship with the supported organization(s).  | 2         |     |              |
| 3        | By reason of the relationship described in line 2, above, did the organization's supported organizations have a  |           |     |              |
|          | significant voice in the organization's investment policies and in directing the use of the organization's   |           |     |              |
|          | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's   | _         |     |              |
| 800      | supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations   | 3         |     | <u> </u>     |
|          |  |           |     |              |
| 1        | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)   | •         |     |              |
| а        | The organization satisfied the Activities Test. Complete line 2 below.   |           |     |              |
| b        | The organization is the parent of each of its supported organizations. Complete line 3 below.  |           |     |              |
| С        | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in  | struction | 1 ' |              |
| 2        | Activities Test. Answer lines 2a and 2b below.   |           | Yes | No           |
| а        | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of   |           |     |              |
|          | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify   |           |     |              |
|          | those supported organizations and explain how these activities directly furthered their exempt purposes,   |           |     |              |
|          | how the organization was responsive to those supported organizations, and how the organization determined  |           |     |              |
|          | that these activities constituted substantially all of its activities.   | 2a        |     |              |
| b        | Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,  |           |     |              |
|          | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in   |           |     |              |
|          | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in   |           |     |              |
|          | these activities but for the organization's involvement.   | 2b        |     |              |
| 3        | Parent of Supported Organizations. <b>Answer lines 3a and 3b below.</b>  |           |     |              |
| а        | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or  |           |     |              |
|          | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.  | За        |     |              |
| b        | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each  |           |     |              |
|          | of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.   | 3b        |     |              |

| Sec | tion C - Distributable Amount   |        | Current Year                  |               |
|-----|---|--------|-------------------------------|---------------|
| 1   | Adjusted net income for prior year (from Section A, line 8, column A)               | 1      |                               |               |
| 2   | Enter 0.85 of line 1.   | 2      |                               |               |
| 3   | Minimum asset amount for prior year (from Section B, line 8, column A)              | 3      |                               |               |
| 4   | Enter greater of line 2 or line 3.  | 4      |                               |               |
| 5   | Income tax imposed in prior year  | 5      |                               |               |
| 6   | Distributable Amount. Subtract line 5 from line 4, unless subject to                |        |                               |               |
|     | emergency temporary reduction (see instructions).                                   | 6      |                               |               |
| 7   | Check here if the current year is the organization's first as a non-functionally in | ntegra | ted Type III supporting organ | nization (see |

Schedule A (Form 990 or 990-EZ) 2020

instructions).

| Pai       | t V Type III Non-Functionally Integrated 509(                   | (a)(3) Supporting Orga        | inizations <sub>(continue</sub> | ed) |                                  |
|-----------|---|-------------------------------|---------------------------------|-----|----------------------------------|
| Secti     | on D - Distributions  |                               | •                               | ĺ   | Current Year                     |
| 1         | Amounts paid to supported organizations to accomplish exer      | mpt purposes                  |                                 | 1   |                                  |
| 2         | Amounts paid to perform activity that directly furthers exemp   | t purposes of supported       |                                 |     |                                  |
|           | organizations, in excess of income from activity                |                               |                                 | 2   |                                  |
| 3         | Administrative expenses paid to accomplish exempt purpose       | 3                             |                                 |     |                                  |
| 4         | Amounts paid to acquire exempt-use assets                       |                               |                                 | 4   |                                  |
| 5         | Qualified set-aside amounts (prior IRS approval required - pro  | ovide details in Part VI)     |                                 | 5   |                                  |
| 6         | Other distributions (describe in Part VI). See instructions.    |                               |                                 | 6   |                                  |
| 7         | <b>Total annual distributions.</b> Add lines 1 through 6.       |                               |                                 | 7   |                                  |
| 8         | Distributions to attentive supported organizations to which the | ne organization is responsive |                                 |     |                                  |
|           | (provide details in Part VI). See instructions.                 |                               |                                 | 8   |                                  |
| 9         | Distributable amount for 2020 from Section C, line 6            |                               |                                 | 9   |                                  |
| 10        | Line 8 amount divided by line 9 amount                          |                               |                                 | 10  |                                  |
|           |   | (i)                           | (ii)                            |     | (iii)                            |
| Secti     | on E - Distribution Allocations (see instructions)              | Excess Distributions          | Underdistributions<br>Pre-2020  | 5   | Distributable<br>Amount for 2020 |
| _1_       | Distributable amount for 2020 from Section C, line 6            |                               |                                 |     |                                  |
| 2         | Underdistributions, if any, for years prior to 2020 (reason-    |                               |                                 |     |                                  |
|           | able cause required - explain in Part VI). See instructions.    |                               |                                 |     |                                  |
| 3         | Excess distributions carryover, if any, to 2020                 |                               |                                 |     |                                  |
| a         | From 2015   |                               |                                 |     |                                  |
| b         | From 2016   |                               |                                 |     |                                  |
| С         | From 2017   |                               |                                 |     |                                  |
| d         | From 2018   |                               |                                 |     |                                  |
| <u>e</u>  | From 2019   |                               |                                 |     |                                  |
| f         | Total of lines 3a through 3e                                    |                               |                                 |     |                                  |
| g         | Applied to underdistributions of prior years                    |                               |                                 |     |                                  |
| <u>h</u>  | Applied to 2020 distributable amount                            |                               |                                 |     |                                  |
| i_        | Carryover from 2015 not applied (see instructions)              |                               |                                 |     |                                  |
| <u>_i</u> | Remainder. Subtract lines 3g, 3h, and 3i from line 3f.          |                               |                                 |     |                                  |
| 4         | Distributions for 2020 from Section D,                          |                               |                                 |     |                                  |
|           | line 7: \$  |                               |                                 |     |                                  |
| a         | Applied to underdistributions of prior years                    |                               |                                 |     |                                  |
| b         | Applied to 2020 distributable amount                            |                               |                                 |     |                                  |
| c         | Remainder. Subtract lines 4a and 4b from line 4.                |                               |                                 |     |                                  |
| 5         | Remaining underdistributions for years prior to 2020, if        |                               |                                 |     |                                  |
|           | any. Subtract lines 3g and 4a from line 2. For result greater   |                               |                                 |     |                                  |
|           | than zero, explain in Part VI. See instructions.                |                               |                                 |     |                                  |
| 6         | Remaining underdistributions for 2020. Subtract lines 3h        |                               |                                 |     |                                  |
|           | and 4b from line 1. For result greater than zero, explain in    |                               |                                 |     |                                  |
|           | Part VI. See instructions.                                      |                               |                                 |     |                                  |
| 7         | Excess distributions carryover to 2021. Add lines 3j            |                               |                                 |     |                                  |
|           | and 4c.   |                               |                                 |     |                                  |
| 8         | Breakdown of line 7:  |                               |                                 |     |                                  |
| <u>a</u>  | Excess from 2016  |                               |                                 |     |                                  |
| <u>b</u>  | Excess from 2017  |                               |                                 |     |                                  |
| <u> </u>  | Excess from 2018  |                               |                                 |     |                                  |
| <u>d</u>  | Excess from 2019  |                               |                                 |     |                                  |
| _         | Excess from 2020  |                               |                                 |     |                                  |

Schedule A (Form 990 or 990-EZ) 2020

| Part VI | Supplemental Information. Provide the explanations required by Part II, line 10: Part II, line 17a or 17b: Part III, line 12:  |
|---------|--|
|         | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, |
|         | line 1: Part IV. Section D. lines 2 and 3: Part IV. Section E. lines 1c. 2a. 2b. 3a. and 3b: Part V. line 1: Part V. Section B. line 1e: Part V.   |
|         | Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.  |
|         | (See instructions.)  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
| _       |  |
|         |  |

Schedule A (Form 990 or 990-EZ) 2020 Temple Physicians Inc.

23-2790607 Page 8

# Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

# **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

| Employer identification number |
|--------------------------------|
| 23-2790607                     |
|                                |
|                                |

| Filers of:  | Section:   |  |  |  |
|---|--|--|--|--|
| Form 990 or 990-EZ  | X 501(c)( 3 ) (enter number) organization  |  |  |  |
|   | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation   |  |  |  |
|   | 527 political organization   |  |  |  |
| Form 990-PF   | 501(c)(3) exempt private foundation  |  |  |  |
|   | 4947(a)(1) nonexempt charitable trust treated as a private foundation  |  |  |  |
|   | 501(c)(3) taxable private foundation   |  |  |  |
| , ,   | n is covered by the <b>General Rule</b> or a <b>Special Rule</b> . (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.   |  |  |  |
| General Rule  |  |  |  |  |
| X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.   |  |  |  |  |
| Special Rules   |  |  |  |  |
| sections 509(a)(<br>any one contribu  | For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. |  |  |  |
| For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.   |  |  |  |  |
| For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \ \rightarrow \frac{1}{2} \rightarrow 1 |  |  |  |  |
| aution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), at it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to  |  |  |  |  |

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

Employer identification number

Temple Physicians Inc.

23-2790607

| Part I     | Contributors (see instructions). Use duplicate copies of Part I if additional                  | space is needed.           |  |
|------------|--|----------------------------|--|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 1          | Temple University Health System  3509 N Broad St, Room 936  Philadelphia, PA 19140             | \$6,850,000.               | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d) Type of contribution   |
| 2          | The Health Care Improvement Foundation  1835 Market Street, Suite 1050  Philadelphia, PA 19103 | \$\$                       | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d) Type of contribution   |
| 3          | US Department of Health and Human Services  200 Independence Avenue, SW  Washington, DC 20201  | \$1,843,410.               | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d) Type of contribution   |
|            |  | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |
|            |  | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d) Type of contribution   |
|            |  | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization Employer identification number

# Temple Physicians Inc.

23-2790607

| Part II                      | Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. |   |                      |  |  |  |  |  |
|------------------------------|---|---|----------------------|--|--|--|--|--|
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given  | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |  |  |  |  |  |
|                              |   |   |                      |  |  |  |  |  |
|                              |   | \$  |                      |  |  |  |  |  |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given  | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |  |  |  |  |  |
|                              |   |   |                      |  |  |  |  |  |
|                              |   | \$  |                      |  |  |  |  |  |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given  | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |  |  |  |  |  |
|                              |   |   |                      |  |  |  |  |  |
|                              |   |   |                      |  |  |  |  |  |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given  | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |  |  |  |  |  |
|                              |   |   |                      |  |  |  |  |  |
|                              |   |   |                      |  |  |  |  |  |
|                              |   |   |                      |  |  |  |  |  |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given  | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |  |  |  |  |  |
|                              |   |   |                      |  |  |  |  |  |
|                              |   |   |                      |  |  |  |  |  |
|                              |   |   |                      |  |  |  |  |  |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given  | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |  |  |  |  |  |
|                              |   |   |                      |  |  |  |  |  |
| —                            |   |   |                      |  |  |  |  |  |
|                              |   |   |                      |  |  |  |  |  |

Page 4 Schedule B (Form 990, 990-EZ, or 990-PF) (2020) Name of organization **Employer identification number** 23-2790607 Temple Physicians Inc. Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Temple Physicians Inc.

**Employer identification number** 23-2790607

| Pai |  |  | or Accounts. Complete if the           |
|-----|--|--|--|
|     | organization answered "Yes" on Form 990, Part IV, line   |  | (h) Funds and other accounts           |
|     | Tatal accept as and of case  | (a) Donor advised funds                      | (b) Funds and other accounts           |
| 1   | Total number at end of year  |  |  |
| 2   | Aggregate value of contributions to (during year)  |  |  |
| 3   | Aggregate value of grants from (during year)   |  |  |
| 4   | Aggregate value at end of year   | uiting that the assets held in dense advis   | ad funda                               |
| 5   | Did the organization inform all donors and donor advisors in w   | -  |  |
| 6   | are the organization's property, subject to the organization's education inform all grantees, donors, and donor actions are the organization inform all grantees, donors, and donor actions are the organization inform all grantees, donors, and donor actions are the organization inform all grantees, donors, and donor actions are the organization inform all grantees, donors, and donor actions are the organization inform all grantees, donors, and donor actions are the organization inform all grantees.  |  |  |
| 6   | for charitable purposes and not for the benefit of the donor or  |  |  |
|     | • •  | donor advisor, or for any other purpose      |  |
| Pai |  |  |  |
| 1   | Purpose(s) of conservation easements held by the organization  |  | are iv, into 7.                        |
| •   | Preservation of land for public use (for example, recreat  | `  | f a historically important land area   |
|     | Protection of natural habitat  | · —  | f a certified historic structure       |
|     | Preservation of open space   | i reservation of                             | ra certifica filstorie structure       |
| 2   | Complete lines 2a through 2d if the organization held a qualific   | ed conservation contribution in the form     | of a conservation easement on the last |
| _   | day of the tax year.   | ed dendervation dentination in the form      | Held at the End of the Tax Year        |
| а   | Total number of conservation easements   |  |  |
| b   |  |  |  |
|     | Number of conservation easements on a certified historic stru  |  |  |
|     | Number of conservation easements included in (c) acquired at   |  |  |
| -   | listed in the National Register  | •  | I I                                    |
| 3   | Number of conservation easements modified, transferred, rele   |  |  |
| _   | year <b>&gt;</b>   |  | 9                                      |
| 4   | Number of states where property subject to conservation ease   | ement is located >                           |  |
| 5   | Does the organization have a written policy regarding the peri   | •  |  |
|     | violations, and enforcement of the conservation easements it   | holds?                                       | Yes No                                 |
| 6   | Staff and volunteer hours devoted to monitoring, inspecting, h   |  |  |
|     | <b>&gt;</b>  |  |  |
| 7   | Amount of expenses incurred in monitoring, inspecting, handl   | ling of violations, and enforcing conserva   | tion easements during the year         |
|     | <b>&gt;</b> \$   |  |  |
| 8   | Does each conservation easement reported on line 2(d) above  | e satisfy the requirements of section 170(   | h)(4)(B)(i)                            |
|     | and section 170(h)(4)(B)(ii)?  |  | Yes No                                 |
| 9   | In Part XIII, describe how the organization reports conservation   |  |  |
|     | balance sheet, and include, if applicable, the text of the footnote  | ote to the organization's financial stateme  | ents that describes the                |
|     | organization's accounting for conservation easements.  |  |  |
| Pai | t III Organizations Maintaining Collections of   | Art, Historical Treasures, or Ot             | her Similar Assets.                    |
|     | Complete if the organization answered "Yes" on Form  | 990, Part IV, line 8.                        |  |
| 1a  | If the organization elected, as permitted under FASB ASC 958   | 3, not to report in its revenue statement a  | and balance sheet works                |
|     | of art, historical treasures, or other similar assets held for public  | lic exhibition, education, or research in fu | urtherance of public                   |
|     | service, provide in Part XIII the text of the footnote to its finance  | cial statements that describes these item    | ns.                                    |
| b   | If the organization elected, as permitted under FASB ASC 958   | 3, to report in its revenue statement and I  | palance sheet works of                 |
|     | art, historical treasures, or other similar assets held for public $% \left( 1\right) =\left( 1\right) \left( 1\right) $ | exhibition, education, or research in furth  | nerance of public service,             |
|     | provide the following amounts relating to these items:   |  |  |
|     | (i) Revenue included on Form 990, Part VIII, line 1  |  |  |
|     |  |  | <b>&gt;</b> \$                         |
| 2   | If the organization received or held works of art, historical trea   | sures, or other similar assets for financia  | l gain, provide                        |
|     | the following amounts required to be reported under FASB AS  | _  |  |
| а   | Revenue included on Form 990, Part VIII, line 1  |  |  |
| b   | Assets included in Form 990, Part X  |  | \$                                     |

#### Part VI Land, Buildings, and Equipment.

Describe in Part XIII the intended uses of the organization's endowment funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10

| Description of property                                | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land  |                                      |                                 |                              |                |
| <b>b</b> Buildings                                     |                                      |                                 |                              |                |
| c Leasehold improvements                               | 4,966,661.                           |                                 | 4,240,681.                   | 725,980.       |
| d Equipment  | 4,805,971.                           |                                 | 4,654,223.                   | 151,748.       |
| e Other  |                                      |                                 |                              |                |
| Total. Add lines 1a through 1e. (Column (d) must equal | 877,728.                             |                                 |                              |                |

Schedule D (Form 990) 2020

| Schedule D (Form 990) 2020 Temple Phys   | icians inc.                | 43   | -2/9060/ Page 3       |
|--|----------------------------|--|-----------------------|
| Part VII Investments - Other Securities.   |                            |  |                       |
| Complete if the organization answered "Yes"  |                            |  |                       |
| (a) Description of security or category (including name of security)                     | (b) Book value             | (c) Method of valuation: Cost or end       | -of-year market value |
| (1) Financial derivatives  |                            |  |                       |
| (2) Closely held equity interests  |                            |  |                       |
| (3) Other  |                            |  |                       |
| (A)  |                            |  |                       |
| (B)  |                            |  |                       |
| (C)  |                            |  |                       |
| (D)  |                            |  |                       |
| (E)  |                            |  |                       |
| (F)  |                            |  |                       |
| (G)  |                            |  |                       |
| (H)  |                            |  |                       |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)                         |                            |  |                       |
| Part VIII Investments - Program Related.   |                            |  |                       |
| Complete if the organization answered "Yes"  | on Form 990, Part IV, line | 11c. See Form 990, Part X, line 13.        |                       |
| (a) Description of investment  | (b) Book value             | (c) Method of valuation: Cost or end       | -of-year market value |
| (1)  |                            |  |                       |
| (2)  |                            |  |                       |
| (3)  |                            |  |                       |
| (4)  |                            |  |                       |
| (5)  |                            |  |                       |
| (6)  |                            |  |                       |
| (7)  |                            |  |                       |
|  |                            |  |                       |
| (8)  |                            |  |                       |
| Total (Col. (b) must equal Form 000, Port V, col. (P) line 12.)                          |                            |  |                       |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. |                            |  |                       |
| Complete if the organization answered "Yes"  | on Form 990 Part IV line   | 11d See Form 990 Part V line 15            |                       |
|  | Description                | Tru. Gee Form 590, Fart X, line 15.        | (b) Book value        |
| (1) Self Insurance Assets - Ma   | <u>`</u>                   |  | 10,777,794.           |
| (2) Security deposits  | rpractice                  |  | 45,464.               |
| (3) Other Assets - Welfare Be  | nofit Trust                | Fund                                       | 96,103.               |
| (4) Self Insurance Assets - Wo   |                            |  |                       |
|  |                            | 21   | 27,865.               |
| (5) Right of use operating lea   |                            |  | 2,488,507.            |
| (6) Asset Lim Use Oth CD Unemp   | o Chip                     |  | 61,620.               |
| (7)  |                            |  |                       |
| (8)  |                            |  |                       |
| (9)  |                            |  | 12 405 252            |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line                            | e 15.)                     | <b>&gt;</b>                                | 13,497,353.           |
| Part X Other Liabilities.  |                            |  |                       |
| Complete if the organization answered "Yes"  | on Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line 25. |                       |
| 1. (a) Description of liability  |                            |  | (b) Book value        |
| (1) Federal income taxes   |                            |  | == ^=-                |
| (2) Self Insurance Liab-Worker   |                            |  | 55,072.               |
| (3) Self Insurance Liab-Worker   |                            |  | 110,997.              |
| (4) Self Insurance Liab-Malpra   |                            |  | 692,358.              |
| (5) Self Insurance Liab-Malpra   |                            |  | 9,078,838.            |
| (6) Due to Temple Univ Hospita   | al                         |  |                       |
| (7) (Affiliate)  |                            |  | 477,535.              |
| (8)  |                            |  |                       |
| (9)  |                            |  |                       |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line                            | e 25.)                     | <del>-</del>                               | 17,125,180.           |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

|       |  |                     | -   |  |
|-------|--|---------------------|---|--|
|       | Complete if the organization answered "Yes" on Form 990, Part IV, li                 | ne 12a.             |   |  |
| 1     | Total revenue, gains, and other support per audited financial statements             |                     | 1   |  |
| 2     | Amounts included on line 1 but not on Form 990, Part VIII, line 12:                  |                     |   |  |
| а     | Net unrealized gains (losses) on investments   | 2a                  |   |  |
| b     | Donated services and use of facilities   |                     |   |  |
| С     | Recoveries of prior year grants  |                     |   |  |
| d     | Other (Describe in Part XIII.)   |                     |   |  |
| е     | Add lines 2a through 2d  |                     | 2e  |  |
| 3     | Subtract line 2e from line 1   |                     | 3   |  |
| 4     | Amounts included on Form 990, Part VIII, line 12, but not on line 1:                 |                     |   |  |
| а     | Investment expenses not included on Form 990, Part VIII, line 7b                     | 4a                  |   |  |
| b     | Other (Describe in Part XIII.)   | 4b                  |   |  |
| С     | Add lines 4a and 4b  |                     | 4c  |  |
| _5_   | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12        | .)                  | 5   |  |
| Pa    | rt XII Reconciliation of Expenses per Audited Financial St                           | atements With Expen | ses per Return.                             |  |
|       | Complete if the organization answered "Yes" on Form 990, Part IV, li                 | ne 12a.             |   |  |
| 1     | Total expenses and losses per audited financial statements                           |                     | 1   |  |
| 2     | Amounts included on line 1 but not on Form 990, Part IX, line 25:                    | 1 1                 |   |  |
| а     | Donated services and use of facilities   | 2a                  |   |  |
| b     | Prior year adjustments   | 2b                  |   |  |
| С     | Other losses   | 2c                  |   |  |
| d     | Other (Describe in Part XIII.)   | 2d                  |   |  |
| е     | Add lines 2a through 2d  |                     | 2e  |  |
| 3     | Subtract line 2e from line 1   |                     | 3   |  |
| 4     | Amounts included on Form 990, Part IX, line 25, but not on line 1:                   | 1 1                 |   |  |
| а     | Investment expenses not included on Form 990, Part VIII, line 7b                     | 4a                  |   |  |
| b     | Other (Describe in Part XIII.)   | 4b                  |   |  |
| С     | Add lines 4a and 4b  |                     |   |  |
| 5     | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line          | 18.)                | 5   |  |
|       | rt XIII Supplemental Information.  |                     |   |  |
| Provi | ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and |                     | lart V line 1: Dart V line 2: Dart VI       |  |
|       |  |                     | art V, III le 4, Fart A, III le 2, Fart Ai, |  |
| lines | 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a       |                     | art v, iiile 4, Fart A, iiile 2, Fart Ai,   |  |
| lines |  |                     | alt v, iiile 4, Fait A, iiile 2, Fait Ai,   |  |
| lines |  |                     | alt v, iiile 4, Fait A, iiile 2, Fait Ai,   |  |
| lines |  |                     | alt v, iiile 4, Fait A, iiile 2, Fait Ai,   |  |
| lines |  |                     | att v, iiile 4, Fait A, iiile 2, Fait Ai,   |  |
| lines |  |                     | att v, iiile 4, Fait A, iiile 2, Fait Ai,   |  |
| lines |  |                     | att v, iiile 4, Fait A, iiile 2, Fait Ai,   |  |
| lines |  |                     | att v, iiile 4, Fait A, iiile 2, Fait Ai,   |  |
| lines |  |                     | att v, iiile 4, Fait A, iiile 2, Fait Ai,   |  |
| lines |  |                     | att v, iiile 4, Fait A, iiile 2, Fait Ai,   |  |
| lines |  |                     | att v, iiile 4, Fait A, iiile 2, Fait Ai,   |  |
| lines |  |                     | att v, iiile 4, Fait A, iiile 2, Fait Ai,   |  |
| lines |  |                     | att v, iiile 4, Fait A, iiile 2, Fait Ai,   |  |
| lines |  |                     | att v, iiile 4, Fait A, iiile 2, Fait Ai,   |  |
| lines |  |                     | att v, iiile 4, Fait A, iiile 2, Fait Ai,   |  |
| lines |  |                     | att v, iiile 4, Fait A, iiile 2, Fait Ai,   |  |
| lines |  |                     | art v, iiile 4, Fait A, iiile 2, Fait Ai,   |  |
| lines |  |                     | att v, iiile 4, Fait A, iiile 2, Fait Ai,   |  |
| lines |  |                     | art v, iiile 4, Fait A, iiile 2, Fait Ai,   |  |
| lines |  |                     | attv, iiile 4, Fait A, iiile 2, Fait Ai,    |  |
| lines |  |                     | art v, iiile 4, Fait A, iiile 2, Fait Ai,   |  |
| lines |  |                     | att v, iiile 4, Fait A, iiile 2, Fait Ai,   |  |
| lines |  |                     | art v, iiile 4, Fait A, iiile 2, Fait Ai,   |  |

Schedule D (Form 990) Temple Physicians Inc.

Part XIII Supplemental Information (continued)

| Don't V   Other Link little                                 |            |
|---|------------|
| Part X Other Liabilities. See Form 990, Part X, line 25.    | 1 (1) (1)  |
| (a) Description of liability                                | (b) Amount |
| Due to TUHS (Affiliate)                                     | 2,190,493. |
| Due to Temple Center for Population Health, LLC (Affiliate) | 384,948.   |
| Deferred Revenue  | 1,697,777. |
| Due to American Oncological Hospital (Affiliate)            | 8,604.     |
| Welfare Benefit Trust Fund                                  | 403,129.   |
| Due to Fox Chase Medical Group, Inc (Affiliate)             | 44,311.    |
| Due to Temple Transport Team (Affiliate)                    | 5,446.     |
| Due to Temple Faculty Practice Plan (Affiliate)             | 447,930.   |
| Long-term debt  | 38,278.    |
| Right of use operating lease obligations                    | 1,489,464. |
|   |            |
|   |            |
|   |            |
|   |            |
|   |            |
|   |            |
|   |            |
|   |            |
|   |            |
|   |            |
|   |            |
|   |            |
|   |            |
|   |            |
| ¬   |            |
| 9   |            |
|   |            |
|   |            |
|   |            |
|   |            |
|   |            |
|   |            |
|   |            |
|   |            |
|   |            |
|   |            |
|   |            |
|   |            |
|   |            |
|   |            |
|   |            |
|   |            |
|   |            |
|   |            |
|   |            |
|   |            |
|   |            |
|   |            |
|   |            |
|   |            |
|   |            |
|   | †          |
|   |            |
|   |            |
|   | 1          |

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

Temple Physicians Inc.

Employer identification number 23-2790607

|    |  |    | Yes | No |
|----|--|----|-----|----|
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, |    |     |    |
|    | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.             |    |     |    |
|    | First-class or charter travel Housing allowance or residence for personal use  |    |     |    |
|    | Travel for companions Payments for business use of personal residence  |    |     |    |
|    | Tax indemnification and gross-up payments  Health or social club dues or initiation fees                               |    |     |    |
|    | Discretionary spending account Personal services (such as maid, chauffeur, chef)                                       |    |     |    |
|    |  |    |     |    |
| b  | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or          |    |     |    |
|    | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain               | 1b |     |    |
| 2  | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,       |    |     |    |
|    | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?                  | 2  |     |    |
|    |  |    |     |    |
| 3  | Indicate which, if any, of the following the organization used to establish the compensation of the organization's     |    |     |    |
|    | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to     |    |     |    |
|    | establish compensation of the CEO/Executive Director, but explain in Part III.   |    |     |    |
|    | X Compensation committee X Written employment contract   |    |     |    |
|    | X Independent compensation consultant X Compensation survey or study   |    |     |    |
|    | Form 990 of other organizations  X Approval by the board or compensation committee                                     |    |     |    |
|    |  |    |     |    |
| 4  | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing           |    |     |    |
|    | organization or a related organization:  |    |     |    |
| а  | Receive a severance payment or change-of-control payment?  | 4a | Х   |    |
| b  | Participate in or receive payment from a supplemental nonqualified retirement plan?                                    | 4b |     | X  |
| С  | Participate in or receive payment from an equity-based compensation arrangement?                                       | 4c |     | Х  |
|    | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.          |    |     |    |
|    |  |    |     |    |
|    | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.                               |    |     |    |
| 5  | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation      |    |     |    |
|    | contingent on the revenues of:   |    |     |    |
| а  | The organization?  | 5a | Х   |    |
| b  | Any related organization?  | 5b |     | X  |
|    | If "Yes" on line 5a or 5b, describe in Part III.   |    |     |    |
| 6  | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation      |    |     |    |
|    | contingent on the net earnings of:   |    |     |    |
|    | The organization?  | 6a |     | X  |
| b  | Any related organization?  | 6b |     | Х  |
|    | If "Yes" on line 6a or 6b, describe in Part III.   |    |     |    |
| 7  | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments       |    |     |    |
|    | not described on lines 5 and 6? If "Yes," describe in Part III   | 7  | Х   |    |
| 8  | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the        |    |     |    |
|    | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III            | 8  |     | X  |
| 9  | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in                 |    |     |    |
|    | Regulations section 53 4958-6(c)?  | a  |     | l  |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|                                 |      | (B) Breakdown of W-2 and/or 1099-MISC compensation |                                     |   | (C) Retirement and other deferred benefits |          | (E) Total of columns | (F) Compensation in column (B)            |
|---------------------------------|------|--|-------------------------------------|---|--|----------|----------------------|---|
| (A) Name and Title              |      | (i) Base<br>compensation                           | (ii) Bonus & incentive compensation | (iii) Other<br>reportable<br>compensation | compensation                               | benefits | (B)(i)-(D)           | reported as deferred<br>on prior Form 990 |
| (1) Michael Young               | (i)  | 0.   | 0.                                  | 0.  | 0.   | 0.       | 0.                   | 0.  |
| Director                        | (ii) | 1,079,424.   | 107,001.                            | 0.  | 12,825.                                    | 10,916.  | 1,210,166.           | 0.  |
| (2) Dr. Richard I. Fisher       | (i)  | 0.   | 0.                                  | 0.  | 0.   | 0.       | 0.                   | 0.  |
| Director                        | (ii) | 147,000.   | 59,500.                             | 715,750.                                  | 12,914.                                    | 15,380.  | 950,544.             | 0.  |
| (3) Curtis Miyamoto             | (i)  | 0.   | 0.                                  | 0.  | 0.   | 0.       | 0.                   | 0.  |
| Director                        | (ii) | 183,750.   | 0.                                  | 474,200.                                  | 17,691.                                    | 15,821.  | 691,462.             | 0.  |
| (4) Dr. Marc Hurowitz           | (i)  | 557,713.   | 37,451.                             | 0.  | 28,500.                                    | 11,608.  | 635,272.             | 0.  |
| President & CEO                 | (ii) | 0.   | 0.                                  | 0.  | 0.   | 0.       | 0.                   | 0.  |
| (5) Thomas Diaz                 | (i)  | 356,187.   | 162,735.                            | 0.  | 24,224.                                    | 29,889.  | 573,035.             | 0.  |
| Physician                       | (ii) | 0.   | 0.                                  | 0.  | 0.   | 0.       | 0.                   | 0.  |
| (6) David Chinn                 | (i)  | 365,971.   | 153,479.                            | 0.  | 24,224.                                    | 27,625.  | 571,299.             | 0.  |
| Physician                       | (ii) | 0.   | 0.                                  | 0.  | 0.   | 0.       | 0.                   | 0.  |
| (7) Susan Wiegers               | (i)  | 0.   | 0.                                  | 0.  | 0.   | 0.       | 0.                   | 0.  |
|                                 | (ii) | 140,597.   | 0.                                  | 394,296.                                  | 11,719.                                    | 13,353.  | 559,965.             | 0.  |
| (8) Manavendra Bakhshi          | (i)  | 350,685.   | 158,749.                            | 0.  | 28,500.                                    | 10,758.  | 548,692.             | 0.  |
| Physician                       | (ii) | 0.   | 0.                                  | 0.  | 0.   | 0.       | 0.                   | 0.  |
| (9) Thomas G. Kupp              | (i)  | 0.   | 0.                                  | 0.  | 0.   | 0.       | 0.                   | 0.  |
| Director (from 10/14/20)        | (ii) | 436,894.   | 0.                                  | 38,108.                                   | 52,745.                                    | 11,766.  | 539,513.             | 0.  |
| (10) David Rodgers              | (i)  | 358,766.   | 100,879.                            | 0.  | 24,224.                                    | 28,211.  | 512,080.             | 0.  |
| Physician                       | (ii) | 0.   | 0.                                  | 0.  | 0.   | 0.       | 0.                   | 0.  |
| (11) Natasha Fonseka            | (i)  | 342,932.   | 103,592.                            | 0.  | 12,825.                                    | 23,587.  | 482,936.             | 0.  |
| Physician                       | (ii) | 0.   | 0.                                  | 0.  | 0.   | 0.       | 0.                   | 0.  |
| (12) Mark Obenrader             | (i)  | 299,572.   | 0.                                  | 0.  | 28,500.                                    | 10,046.  | 338,118.             | 0.  |
| Director                        | (ii) | 0.   | 0.                                  | 0.  | 0.   | 0.       | 0.                   | 0.  |
| (13) Marc Prizer                | (i)  | 0.   | 0.                                  | 0.  | 0.   | 0.       | 0.                   | 0.  |
| Treasurer                       | (ii) | 251,687.   | 13,000.                             | 16,113.                                   | 11,811.                                    | 30,846.  | 323,457.             | 0.  |
| (14) Michael DiFranco           | (i)  | 0.   | 0.                                  | 0.  | 0.   | 0.       | 0.                   | 0.  |
| Asst Treasurer                  | (ii) | 235,489.   | 14,700.                             | 0.  | 0.   | 31,090.  | 281,279.             | 0.  |
| (15) Jayme L. Jaisle            | (i)  | 0.   | 0.                                  | 0.  | 0.   | 0.       | 0.                   | 0.  |
| I                               | (ii) | 180,301.   | 13,159.                             | 0.  | 9,900.                                     | 29,622.  | 232,982.             | 0.  |
| (16) Dr. Susan Freeman          | (i)  | 0.   | 0.                                  | 0.  | 0.   | 0.       | 0.                   | 0.  |
| Former Director (until 1/26/19) | (ii) | 0.   | 0.                                  | 87,938.                                   | 0.   | 1.       | 87,939.              | 0.  |

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### Part I, Line 4a:

Dr. Susan Freeman severance: Reportable Compensation - \$87,939

### Part 1 Line 5

Explanation: The physicians of Temple Physicians Inc (TPI) are employed under the terms of individual employment agreements. Many of the physicians receive annual compensation for all services provided under the employment agreement in an amount based on the adjusted gross revenues (AGR), or other similar metric, allocable to patients to whom the physician provided services during the term of the agreement. The compensation formula is not based on any metric of the institution as a whole. AGR is defined in the employment agreement to mean the gross revenues generated from the professional patient care services at the practice during each year of the term of the employment agreement, less allowances for bad debt and contractual and similar allowances. This formula is not based on net profits. See Revenue Procedure 2017-13. However, the total compensation a physician receives under the employment agreement is subject to an overall dollar amount ceiling as specified in each physician's agreement. The fixed cap permits a

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

determination of reasonableness to be built into the formula. The
compensation as capped is deemed reasonable and falls within the range
reflected in regional or national surveys regarding income earned by
physicians in the same specialty. Importantly this formula takes into
account each individual physician's productivity. In the case of a
medical practice, this methodology is analogous to compensation based
on time spent on the employer's work. This compensation methodology was
reported to the Internal Revenue Service in connection with TPI's
federal tax exemption application and is permitted under the section
503(c)(3) standards for determining reasonable compensation.

#### Part 1 Line 7

Explanation: In addition to the physician compensation plan described

above (relative to Schedule J part I Line 5) physicians of Temple

Physicians Inc are eligible for a discretionary bonus upon the

attainment of certain qualitative measures, such as (1) the creation of

educational programs for patients and staff of TPI (2) assistance in

relocating a practice site and (3) development and implementation of

new quality care protocols.

| Schedule J (Form 990) 2020 Temple Physicians Inc.  | 23-2790607  | Page 3 |
|--|---|--------|
| Part III Supplemental Information  |   | Ĭ      |
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and | d 8, and for Part II. Also complete this part for any additional information. |        |
|  |   |        |
|  |   |        |
|  |   |        |
|  |   |        |
|  |   |        |
|  |   |        |
|  |   |        |
|  |   |        |
|  |   |        |
|  |   |        |
|  |   |        |
|  |   |        |
|  |   |        |
|  |   |        |
|  |   |        |
|  |   |        |
|  |   |        |
|  |   |        |
|  |   |        |
|  |   |        |
|  |   |        |
|  |   |        |
|  |   |        |
|  |   |        |
|  |   |        |

#### **SCHEDULE 0**

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2020
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Temple Physicians Inc.

Employer identification number 23-2790607

Form 990, Part I, Line 1, Description of Organization Mission:

clinical care in both the community and academic settings, and to

support the clinical, administrative and corporate activities of Temple
University Health System.

Form 990, Part VI, Section A, line 1:

Explanation: Pursuant to the organization's bylaws, the Executive Committee

consists of the Chair, the Vice-Chair, the Chief Executive Officer of the

organization and such other Directors appointed by the Chair. The

Executive Committee is authorized to act for the Board between its regular

meetings.

Form 990, Part VI, Section A, line 6:

Explanation: The sole member of the organization is Temple University

Health System, Inc. The member has the power to appoint and remove the

organization's Board of Directors. The approval of the member is required

for any of the following actions by the organization, (a) any dissolution

or liquidation, (b) any merger, (c) any amendments to the articles of

incorporation, (d) any amendments to the bylaws regarding the member, the

number of directors, quorum or voting requirements, (e) the sale, pledge,

lease (but only a lease from the organization of substantially all of the

organization's real property), or transfer of the assets of the

organization other than transactions occurring in the ordinary course of

business, (f)

any decision to merge with, acquire or enter into an affiliation with medical schools or medical school hospitals other than the University's,

Name of the organization **Employer identification number** Temple Physicians Inc. 23-2790607 (g) the deletion of any clinical programs that are needed for the accreditation of the Temple University School of Medicine, (h) the adoption of the organization's annual capital and operating budgets, (i) the issuance or assumption of any indebtedness in excess of five hundred thousand (\$500,000) and (j) the execution of any contract providing for the management of the organization. Form 990, Part VI, Section A, line 7a: Explanation: Please refer to the response for line 6 Form 990, Part VI, Section A, line 7b: Explanation: Please refer to the response for line 6 Form 990, Part VI, Section B, line 11b: Explanation: After review by management and outside tax counsel, the 990 and 990T (if any) are posted to the website of the Secretary's Office. Each Board member is contacted and provided with the web address. A Board member without internet access is provided a paper copy to review. The website and paper mailing have an overview of the 990 and 990T preparation process and internal reviews. Each Board member is asked to review the 990 and 990T within 2 weeks and contact the Chief Financial Officer with any questions. Form 990, Part VI, Section B, Line 12c: Explanation: The Office of the Secretary provides each director and officer with copies of the Conflict of Interest Policy and a disclosure statement

to be completed on an annual basis. The Office of the Secretary reviews the

completed disclosure statements which are then reviewed in summary format

Name of the organization

Temple Physicians Inc.

Employer identification number 23-2790607

by a committee of the Board of Directors and any recommended actions are presented to the full Board of Directors. In addition to completing the annual disclosure statement, directors and officers must disclose potential or actual conflicts on an ongoing basis as matters arise. All disclosures are evaluated and a determination of whether a conflict exists is made by the Board or a committee of the Board. All employees are subject to a conflict of interest policy that is monitored by the Office of the Secretary.

Form 990, Part VI, Section B, Line 15:

Explanation: There is a compensation committee that reviews and approves
all total compensation of executive / key personnel at Temple University

Health System through an evaluation performed by an external compensation

expert before the compensation is approved.

Form 990, Part VI, Section C, Line 19:

Explanation: The unaudited internal financial statements of Temple

University Health System and certain of its related organizations are

distributed and made available to the public at the end of each quarter per

the Health System's Continuing Disclosure Agreement through Digital

Assurance Corp (DAC), the Municipal Services Reporting Boards EMMA

disclosure site and the Health System's financial web site. The

annual audited financial statements are also released to the public in the

same manner. To the extent required by applicable law, the organization

makes its governing documents available to the public upon request.

Form 990, Part XI, line 9, Changes in Net Assets:

Welfare Benefits Trust adjustment

-44,560.

| Schedule O (Form 990 or 990-EZ) 2020             | Page                                      |  |  |
|--|---|--|--|
| Name of the organization  Temple Physicians Inc. | Employer identification number 23-2790607 |  |  |
| Tompie Inybiolanb Inov                           | 23 2730007                                |  |  |
| Other  | -801.                                     |  |  |
| Total to Form 990, Part XI, Line 9               | -45,361.                                  |  |  |
| Total to form 950, full Mr, Bille 5              | 13,301.                                   |  |  |
|  |   |  |  |
|  |   |  |  |
|  |   |  |  |
|  |   |  |  |
|  |   |  |  |
|  |   |  |  |
|  |   |  |  |
|  |   |  |  |
|  |   |  |  |
|  |   |  |  |
|  |   |  |  |
|  |   |  |  |
|  |   |  |  |
|  |   |  |  |
|  |   |  |  |
|  |   |  |  |
|  |   |  |  |
|  |   |  |  |
|  |   |  |  |
|  |   |  |  |
|  |   |  |  |
|  |   |  |  |
|  |   |  |  |
|  |   |  |  |
|  |   |  |  |
|  |   |  |  |
|  |   |  |  |
|  |   |  |  |
|  |   |  |  |
|  |   |  |  |
|  |   |  |  |
|  |   |  |  |
|  |   |  |  |
|  |   |  |  |
|  |   |  |  |

#### SCHEDULE R (Form 990)

**Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury
Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

|        | Temple Physicians Inc.   |                                |   |                     |                           |                                      |
|--------|--|--------------------------------|---|---------------------|---------------------------|--------------------------------------|
| Part I | Identification of Disregarded Entities. Comp                     |                                |   |                     |                           |                                      |
|        | (a) Name, address, and EIN (if applicable) of disregarded entity | <b>(b)</b><br>Primary activity | (c) Legal domicile (state or foreign country) | (d)<br>Total income | (e)<br>End-of-year assets | <b>(f)</b> Direct controlling entity |
|        |  |                                |   |                     |                           |                                      |
|        |  |                                |   |                     |                           |                                      |
|        |  |                                |   |                     |                           |                                      |
|        |  |                                |   |                     |                           |                                      |

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

| (a)  Name, address, and EIN  of related organization | <b>(b)</b> Primary activity | (c) Legal domicile (state or foreign country) | (d)<br>Exempt Code<br>section | (e) Public charity status (if section | <b>(f)</b> Direct controlling entity |     | <b>g)</b><br>512(b)(13)<br>rolled<br>tity? |
|--|-----------------------------|---|-------------------------------|---------------------------------------|--------------------------------------|-----|--|
|  |                             |   |                               | 501(c)(3))                            |                                      | Yes | No   |
| Temple University - Of the Commonwealth              |                             |   |                               |                                       |                                      |     |  |
| System of Higher Ed - 23-1365971, 1330 W             |                             |   |                               |                                       |                                      |     |  |
| Berks St., Philadelphia, PA 19122                    | Education                   | Pennsylvania                                  | 501(c)(3)                     | Line 2                                | N/A                                  |     | Х  |
| Temple University Health System - 23-2825881         |                             |   |                               |                                       | Temple University                    |     |  |
| 3509 N Broad St - Room 936                           | ]                           |   |                               |                                       | - Of the                             |     |  |
| Philadelphia, PA 19140                               | Health Care                 | Pennsylvania                                  | 501(c)(3)                     | Line 12a, I                           | Commonwealth                         |     | Х  |
| Temple University Health System Foundation -         |                             |   |                               |                                       |                                      |     |  |
| 23-2906108, 3509 N Broad St - Room 936,              | 1                           |   |                               |                                       | Temple University                    |     |  |
| Philadelphia, PA 19140                               | Health Care                 | Pennsylvania                                  | 501(c)(3)                     | Line 12a, I                           | Hospital, Inc.                       |     | Х  |
| Temple University Hospital, Inc - 23-2825878         |                             |   |                               |                                       | Temple University                    |     |  |
| 3509 N Broad St - Room 936                           | 1                           |   |                               |                                       | Health System                        |     |  |
| Philadelphia, PA 19140                               | Health Care                 | Pennsylvania                                  | 501(c)(3)                     | Line 3                                | Inc.                                 |     | Х  |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

See Part VII for Continuations

Schedule R (Form 990) 2020

Part II Continuation of Identification of Related Tax-Exempt Organizations

| (a) Name, address, and EIN                   | (b) Primary activity | (c) Legal domicile (state or | (d)<br>Exempt Code | (e)<br>Public charity         | (f) Direct controlling |     | rolled   |
|--|----------------------|------------------------------|--------------------|-------------------------------|------------------------|-----|----------|
| of related organization                      |                      | foreign country)             | section            | status (if section 501(c)(3)) | entity                 | H   | zation?  |
| Jeanes Hospital - 23-2826045                 |                      |                              |                    | 301(0)(3))                    | Temple University      | Yes | No       |
| 3509 N Broad St - Room 936                   | -                    |                              |                    |                               | Health System          |     |          |
| Philadelphia, PA 19140                       | _<br>Health Care     | Pennsylvania                 | 501(c)(3)          | Line 3                        | Inc.                   |     | х        |
| TUH - Jeanes Campus Auxiliary - 23-1917776   | lleafth care         | remisyrvania                 | 501(0)(3)          | Line 3                        | inc.                   |     |          |
| 7600 Central Avenue                          | -                    |                              |                    |                               | Temple University      |     |          |
| Philadelphia PA 19111                        | ⊣<br>Health Care     | Pennsylvania                 | 501(c)(3)          | Line 10                       | Hospital, Inc.         |     | Х        |
| Temple Health System Transport Team, Inc -   | licaton care         | I cimby i vania              | 501(0)(3)          | Bille 10                      | Temple University      |     |          |
| 75-3084023, 3509 N Broad St - Room 936,      | ┨                    |                              |                    |                               | Health System          |     |          |
| Philadelphia, PA 19140                       | _ <br>  Health Care  | Pennsylvania                 | 501(c)(3)          | Line 10                       | Inc.                   |     | х        |
| Episcopal Hospital - 23-1365351              | licaton care         | I cimby i vania              | 501(0)(3)          | Bille 10                      | 1110.                  |     |          |
| 3509 N Broad St - Room 936                   | ┨                    |                              |                    |                               | Temple University      |     |          |
| Philadelphia PA 19140                        | _ <br>  Health Care  | Pennsylvania                 | 501(c)(3)          | Line 12a, I                   | Hospital Inc.          |     | х        |
| The American Oncologic Hospital - 23-1352156 | licaton care         | I cimby i vania              | 501(0)(3)          | Bille 12a, 1                  | Temple University      |     |          |
| 3509 N Broad St - Room 936                   | ┨                    |                              |                    |                               | Health System          |     |          |
| Philadelphia PA 19140                        | _ <br>  Health Care  | Pennsylvania                 | 501(c)(3)          | Line 3                        | Inc.                   |     | Х        |
| Fox Chase Cancer Center Medical Group Inc.   | licaton care         | remisyrvania                 | 501(0)(3)          | Bille 3                       | American               |     |          |
| - 45-4540585, 3509 N Broad St - Room 936.    | ┨                    |                              |                    |                               | Oncologic              |     |          |
| Philadelphia PA 19140                        | ⊣<br>Health Care     | Pennsylvania                 | 501(c)(3)          | Line 3                        | Hospital               |     | Х        |
| Fox Chase Network, Inc 23-2467337            | licaton care         | I cimby i vania              | 501(0)(3)          | Bine 5                        | American               |     |          |
| 3509 N Broad St - Room 936                   | ┨                    |                              |                    |                               | Oncologic              |     |          |
| Philadelphia PA 19140                        | ⊣<br>Health Care     | Pennsylvania                 | 501(c)(3)          | Line 12b, II                  | Hospital               |     | Х        |
| The Institute for Cancer Research -          | licaton care         | remisyrvania                 | 501(0)(3)          | Bine 125, 11                  | American               |     |          |
| 23-6296135, 3509 N Broad St - Room 936,      | ┪                    |                              |                    |                               | Oncologic              |     |          |
| Philadelphia PA 19140                        | ⊣<br>Health Care     | Delaware                     | 501(c)(3)          | Line 4                        | Hospital               |     | Х        |
| Temple Faculty Practice Plan Inc             | licaton cuto         | Delawale                     | 301(0)(3)          | 1                             | Temple University      |     |          |
| 83-1002191, 3509 N Broad St - Room 936,      | ┪                    |                              |                    |                               | Health System          |     |          |
| Philadelphia, PA 19140                       | -<br>Health Care     | Pennsylvania                 | 501(c)(3)          | Line 3                        | Inc.                   |     | Х        |
|  |                      |                              | 552(5)(5)          |                               |                        |     | 25       |
| -  | ┪                    |                              |                    |                               |                        |     |          |
| -  | ┪                    |                              |                    |                               |                        |     |          |
|  |                      |                              |                    |                               |                        |     |          |
|  | 1                    |                              |                    |                               |                        |     |          |
|  | 1                    |                              |                    |                               |                        |     |          |
|  | <u> </u>             |                              |                    |                               |                        |     |          |
|  | ┪                    |                              |                    |                               |                        |     |          |
|  | 1                    |                              |                    |                               |                        |     |          |
|  |                      |                              |                    |                               |                        |     | <u> </u> |

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) Name, address, and EIN of related organization | <b>(b)</b><br>Primary activity | Legal<br>domicile<br>(state or<br>foreign<br>country) | (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from tax under sections 512-514) | (f)<br>Share of total<br>income | (g)<br>Share of<br>end-of-year<br>assets | Disprop | ortionate tions? | (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General emanaging partner | (k) Percentage ownership |
|--|--------------------------------|---|-------------------------------|---|---------------------------------|--|---------|------------------|---|-------------------------------|--------------------------|
|  |                                |   |                               |   |                                 |  |         |                  |   |                               |                          |
|  |                                |   |                               |   |                                 |  |         |                  |   |                               |                          |
|  |                                |   |                               |   |                                 |  |         |                  |   |                               |                          |
|  |                                |   |                               |   |                                 |  |         |                  |   |                               |                          |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a)  | (b)              | (c)  | (d)                       | (e)   | (f)                   | (g)                               | (h)                     | (                     | (i)<br>ction              |
|--|------------------|--|---------------------------|---|-----------------------|-----------------------------------|-------------------------|-----------------------|---------------------------|
| Name, address, and EIN of related organization | Primary activity | Legal domicile<br>(state or<br>foreign<br>country) | Direct controlling entity | Type of entity<br>(C corp, S corp,<br>or trust) | Share of total income | Share of<br>end-of-year<br>assets | Percentage<br>ownership | 512(l<br>conti<br>ent | b)(13)<br>rolled<br>tity? |
|  |                  | Country)   |                           |   |                       |                                   |                         | Yes                   | No                        |
| TUHS Insurance Company LTD - 98-1203189        | _                |  | Temple                    |   |                       |                                   |                         |                       |                           |
| 3509 N. Broad Street - Room 936                |                  |  | University                |   |                       |                                   |                         |                       |                           |
| Philadelphia, PA 19140                         | Reinsurance      | Bermuda  | Health System             |   |                       |                                   |                         |                       | Х                         |
| Fox Chase, Ltd - 23-2396731                    |                  |  | American                  |   |                       |                                   |                         |                       |                           |
| 3509 N. Broad Street - Room 936                |                  |  | Oncologic                 |   |                       |                                   |                         |                       |                           |
| Philadelphia, PA 19140                         | Health Care      | PA   | Hospital                  | C CORP  |                       |                                   |                         |                       | X                         |
|  |                  |  |                           |   |                       |                                   |                         |                       |                           |
|  |                  |  |                           |   |                       |                                   |                         |                       |                           |
|  |                  |  |                           |   |                       |                                   |                         |                       |                           |
|  |                  |  |                           |   |                       |                                   |                         |                       |                           |
|  |                  |  |                           |   |                       |                                   |                         |                       |                           |
|  |                  |  |                           |   |                       |                                   |                         |                       |                           |
|  |                  |  |                           |   |                       |                                   |                         |                       | <u> </u>                  |

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1a

X

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

| b           | Gift, grant, or capital contribution to related organization(s)  |                           |                               |   | 1b         |        | _X_      |  |
|-------------|--|---------------------------|-------------------------------|---|------------|--------|----------|--|
| С           |  |                           |                               |   | 1c         | Х      |          |  |
| d           |  |                           |                               |   | 1d         |        | X        |  |
| е           | Loans or loan guarantees by related organization(s)  |                           |                               |   | 1e         | Х      |          |  |
|             |  |                           |                               |   |            |        |          |  |
| f           | Dividends from related organization(s)   |                           |                               |   | 1f         |        | X        |  |
|             |  |                           |                               |   | 1g         |        | X        |  |
| h           | Purchase of assets from related organization(s)  |                           |                               |   | 1h         |        | X        |  |
| i           | Exchange of assets with related organization(s)  |                           |                               |   | 1i         |        | X        |  |
| j           | Lease of facilities, equipment, or other assets to related organization(s)   |                           |                               |   | <b>1</b> j | Х      |          |  |
|             |  |                           |                               |   |            |        |          |  |
| k           | Lease of facilities, equipment, or other assets from related organization(s)   |                           |                               |   | 1k         | Х      |          |  |
| -1          | Performance of services or membership or fundraising solicitations for related organ   |                           |                               |   | 11         | Х      |          |  |
|             | Performance of services or membership or fundraising solicitations by related organ  |                           |                               |   | 1m         | Х      |          |  |
| n           | Sharing of facilities, equipment, mailing lists, or other assets with related organization   | on(s)                     |                               |   | 1n         | Х      | <u>X</u> |  |
| 0           | o Sharing of paid employees with related organization(s)   |                           |                               |   |            |        |          |  |
|             |  |                           |                               |   |            |        |          |  |
| р           | Reimbursement paid to related organization(s) for expenses   |                           |                               |   | <b>1</b> p | X      |          |  |
| q           | Reimbursement paid by related organization(s) for expenses   |                           |                               |   | 1q         | Х      |          |  |
|             |  |                           |                               |   |            |        |          |  |
|             |  |                           |                               |   | 1r         |        | <u>X</u> |  |
|             |  |                           |                               |   | 1s         |        | X        |  |
| 2           | If the answer to any of the above is "Yes," see the instructions for information on what is the answer to any of the above is "Yes," see the instructions for information on what is the answer to any of the above is "Yes," see the instructions for information on what is the answer to any of the above is "Yes," see the instructions for information on what is the answer to any of the above is "Yes," see the instructions for information on what is the answer to any of the above is "Yes," see the instructions for information on what is the answer to any of the above is "Yes," see the instructions for information on what is the answer to any of the above is "Yes," see the instructions for information on what is the above is the a | ho must complete th       | is line, including covered re | lationships and transaction thresholds. |            |        |          |  |
|             | (a) Name of related organization   | _ (b)                     | (c)                           | (d)                                     |            |        |          |  |
|             | Name of related organization   | Transaction<br>type (a-s) | Amount involved               | Method of determining amount in         | volved     |        |          |  |
|             |  | type (a s)                |                               |   |            |        |          |  |
|             |  |                           |                               |   |            |        |          |  |
| (1)         |  |                           |                               |   |            |        |          |  |
| <b>(0)</b>  |  |                           |                               |   |            |        |          |  |
| (2)         |  |                           |                               |   |            |        |          |  |
| <b>(</b> 0) |  |                           |                               |   |            |        |          |  |
| (3)         |  |                           |                               |   |            |        |          |  |
| (4)         |  |                           |                               |   |            |        |          |  |
| (4)         |  |                           |                               |   |            |        |          |  |
| (5)         |  |                           |                               |   |            |        |          |  |
| (5)         |  |                           |                               |   |            |        |          |  |
| (6)         |  |                           |                               |   |            |        |          |  |
|             | 10-28-20   |                           |                               | Schedule                                | R (For     | n 990\ | 2020     |  |
| ,02 IU      | . 10 20 20   |                           |                               | ochedule                                | (1 011     | 555)   | _020     |  |

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a)<br>Name, address, and EIN<br>of entity | (b)<br>Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512-514) | Are all partners sec 501(c)(3) orgs.? | (g)<br>Share of<br>end-of-year<br>assets | Dispretion allocat | opor-<br>late<br>tions? | Genera<br>manag<br>partn<br>Yes | (k) Al or Percentage ging ownership |
|--|-------------------------|---|---|---------------------------------------|--|--------------------|-------------------------|---------------------------------|-------------------------------------|
|  |                         |   |   |                                       |  |                    |                         |                                 |                                     |
|  |                         |   |   |                                       |  |                    |                         |                                 |                                     |
|  |                         |   |   |                                       |  |                    |                         |                                 |                                     |
|  |                         |   |   |                                       |  |                    |                         |                                 |                                     |
|  |                         |   |   |                                       |  |                    |                         |                                 |                                     |
|  |                         |   |   |                                       |  |                    |                         |                                 |                                     |
|  |                         |   |   |                                       |  |                    |                         |                                 |                                     |
|  |                         |   |   |                                       |  |                    |                         |                                 | -                                   |
|  |                         |   |   |                                       |  |                    |                         |                                 | 000) 0000                           |